

GREEN START -

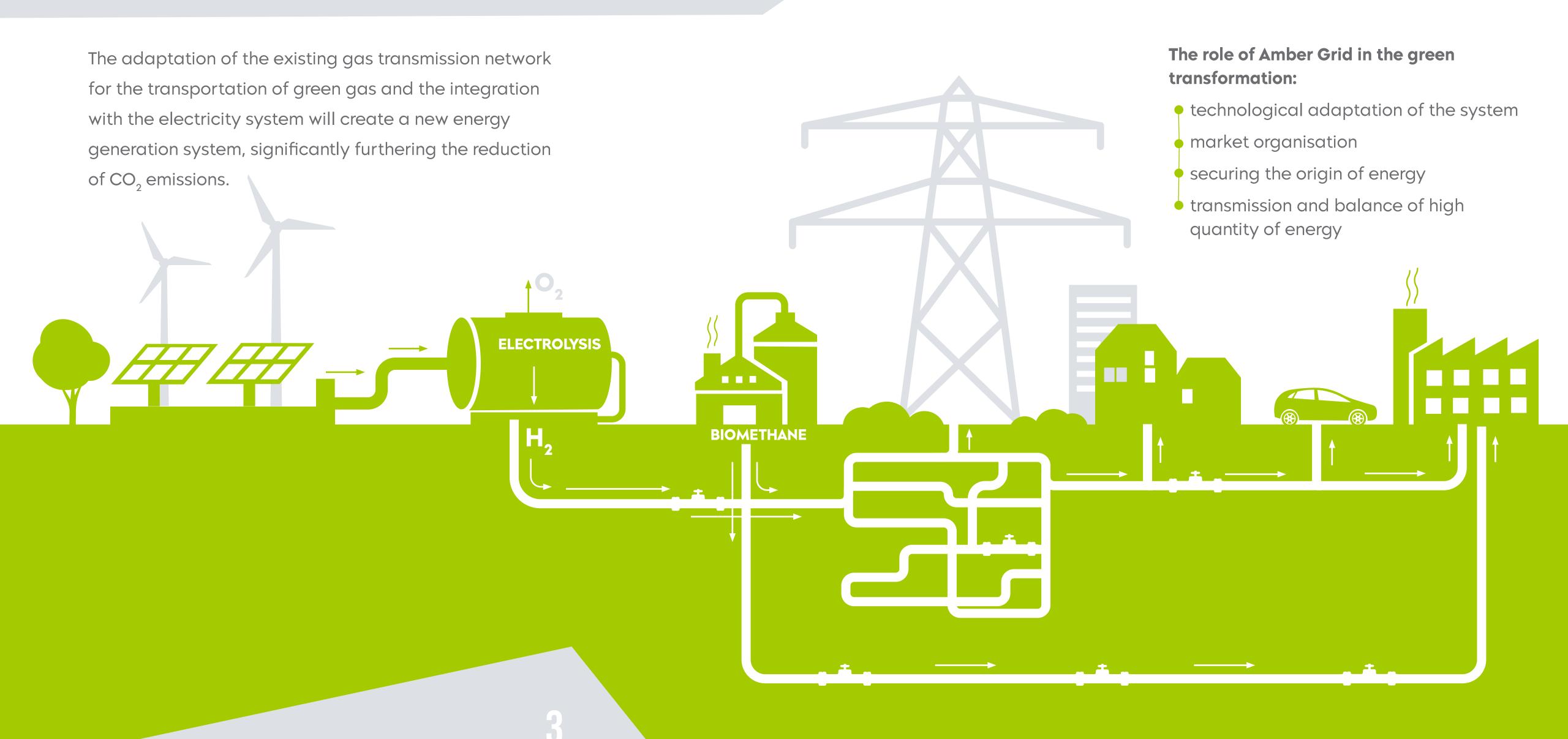
Our goal is to act together on the way of transformation of the energy of Lithuania to a climate-neutral economy. By understanding the meaning of clean energy, we are focusing on the "green start" line, we are ready to start our journey towards creation of green energy, preservation of environment, ecology and atmosphere.

The natural gas transportation system, including main gas pipelines, gas distribution, metering and compressor stations, is an integral part of the Lithuanian energy system. It plays an important role in the creation of an environment-neutral economy and, more importantly, a cleaner and safer future.

The task of **Amber Grid** is to transform the natural gas system by adapting it to the safe transportation of renewable energy sources, that is biogas, a mix of methane and hydrogen and pure hydrogen. To integrate this system into the common European market by developing a single usable and effective platform will enable Lithuania to push forward the European path towards environmentally friendly policies and enable the customers to utilise clean energy in a simple and cost-effective way.



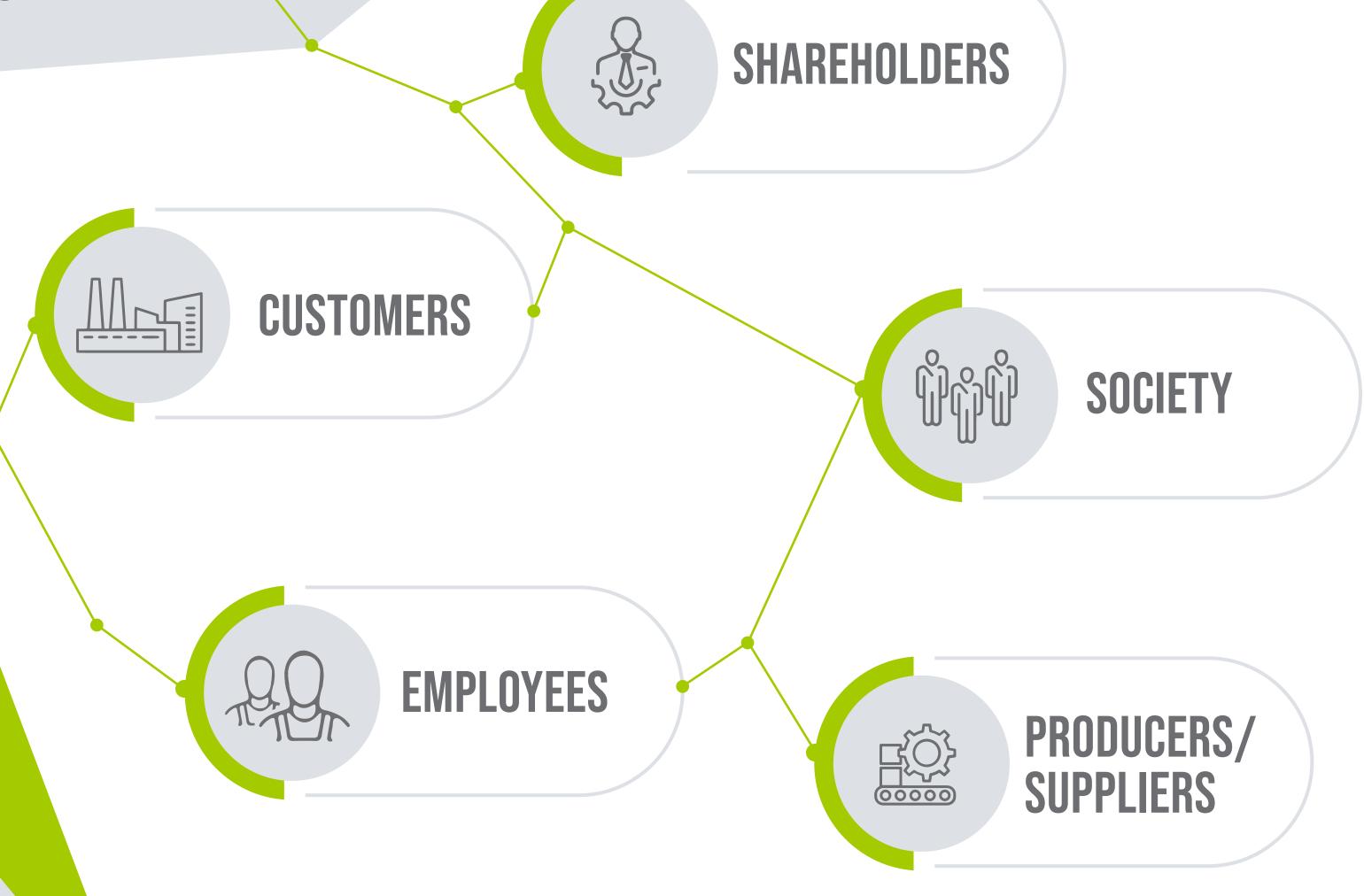
ENVIRONMENTALLY-FRIENDLY ENERGY



THE AXIS OF THE STRATEGY IS THE VALUE TO THE PARTIES CONCERNED

We will introduce innovations in the gas transmission system, transforming it into 'green gas highways' which will integrate the market of Lithuania, Latvia, Estonia and Finland into a single platform within the common European network.

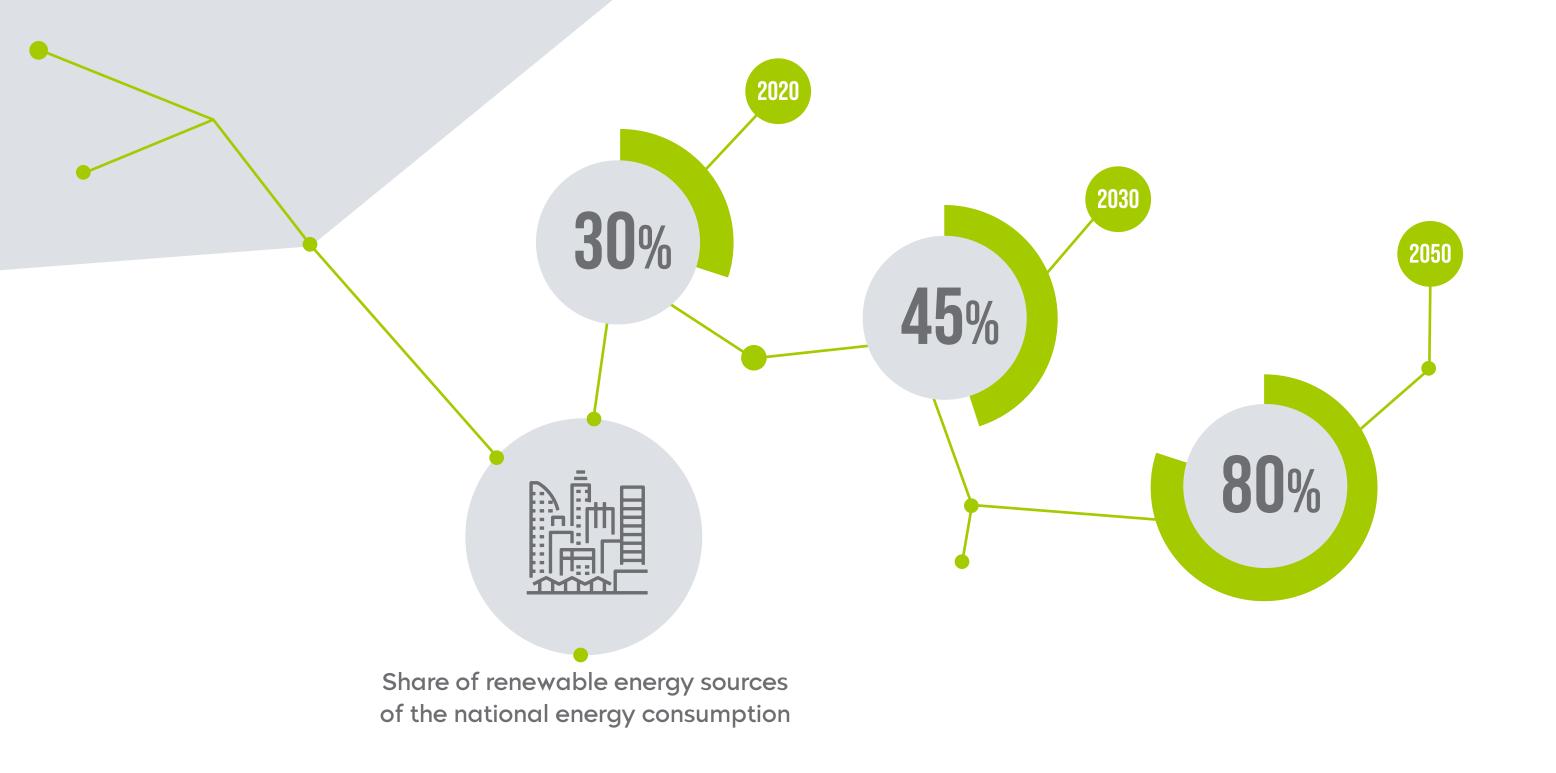
In this journey of transformation, we focus on five stakeholders to whom we are committed to generate value.

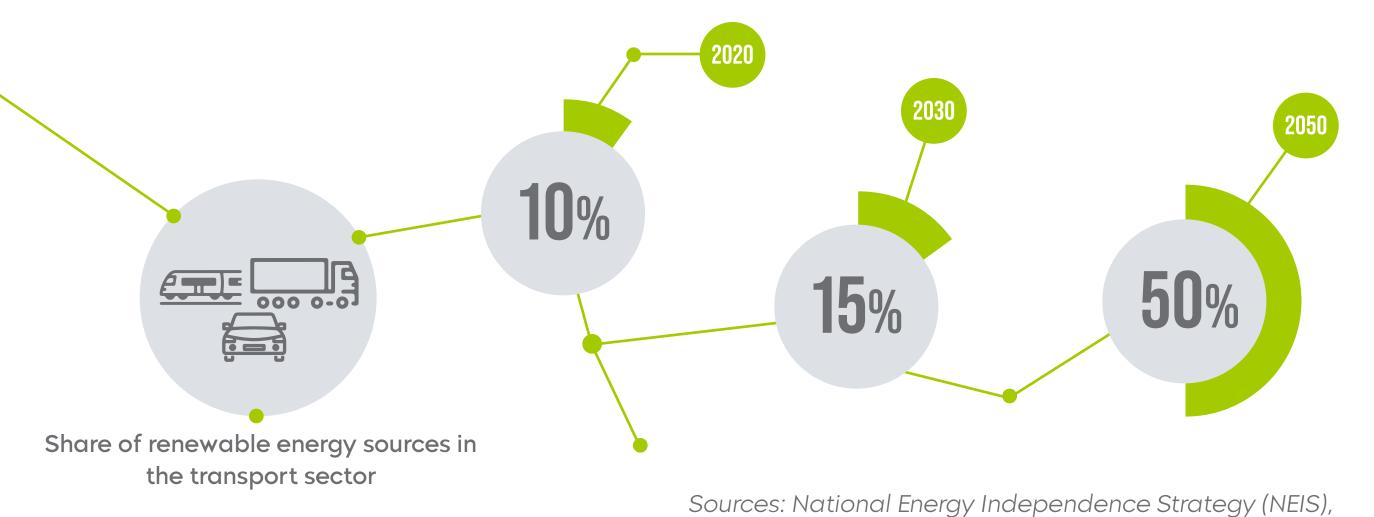


WE WILL HELP LITHUANIA TO CHANGE

The implementation of this strategy for 2021–2030, will help Lithuania to achieve the objectives of the National Energy Independence Strategy and the National Energy and Climate Action Plan. This will significantly increase the share of renewable and clean energy resources – those which emit low quantities of carbon dioxide (CO_2) to the environment – in the overall national energy consumption.

During the period of 2030–2050, Power-to-Gas technology intended for production of hydrogen from electricity and its transmission to the customers through the gas network will have an accelerated development as it becomes of particular importance.





National Energy and Climate Action Plan (NECAP)

WE SEEK FOR THE COMMON GOAL OF EUROPE

The objective of Lithuania, our company and the whole national energy sector is to replace fossil fuel with renewable energy sources. This is part of a greater objective: to create a sustainable environment. The objective is emphasised by **The European Green Deal**.

This is a new strategy of the European Union aimed at transforming the community into a just and flourishing society with a modern, competitive economy which uses natural resources efficiently.

Together, we seek to make the EU economy climate-neutral (decarbonised) by 2050. This way, economic growth would be decoupled from the use of non-renewable natural resources.



OUR OBLIGATIONS



FOR EMPLOYEES

To create an immersed and intelligent team living on future energy



FOR CUSTOMERS

To ensure competition in the gas market and opportunities to purchase green gas



To develop the system which enables competition and the use of a climate-friendly energy



FOR PRODUCERS/SUPPLIERS

To transport different gas products in the whole region in a simple and flexible manner



FOR SOCIETY

To mitigate climate change and improve the long-term economic competitiveness of Lithuania



FOR THE SHAREHOLDERS

To act in an efficient manner, consistently develop and adapt our activities for the development of renewable energy sources

STRATEGIC PRIORITIES FOR THE YEAR 2030



FOR EMPLOYEES

An engaged and progressive team is a centre for future energy competences



FOR CUSTOMERS

Increased competition through market integration and transportation of new products: biomethane, mix of hydrogen and methane and, in some places, eventually also pure hydrogen



FOR PRODUCERS/SUPPLIERS

Creation of a customer-oriented organisation for the gas market players of the region transporting gas in a simple and flexible manner



Environmentally-friendly, innovative energy company in the integrated European gas network



FOR SOCIETY

Decreasing the impact of operations to the environment and mantaining a transmission system adapted for decarbonisation of the energy sector



FOR THE SHAREHOLDERS

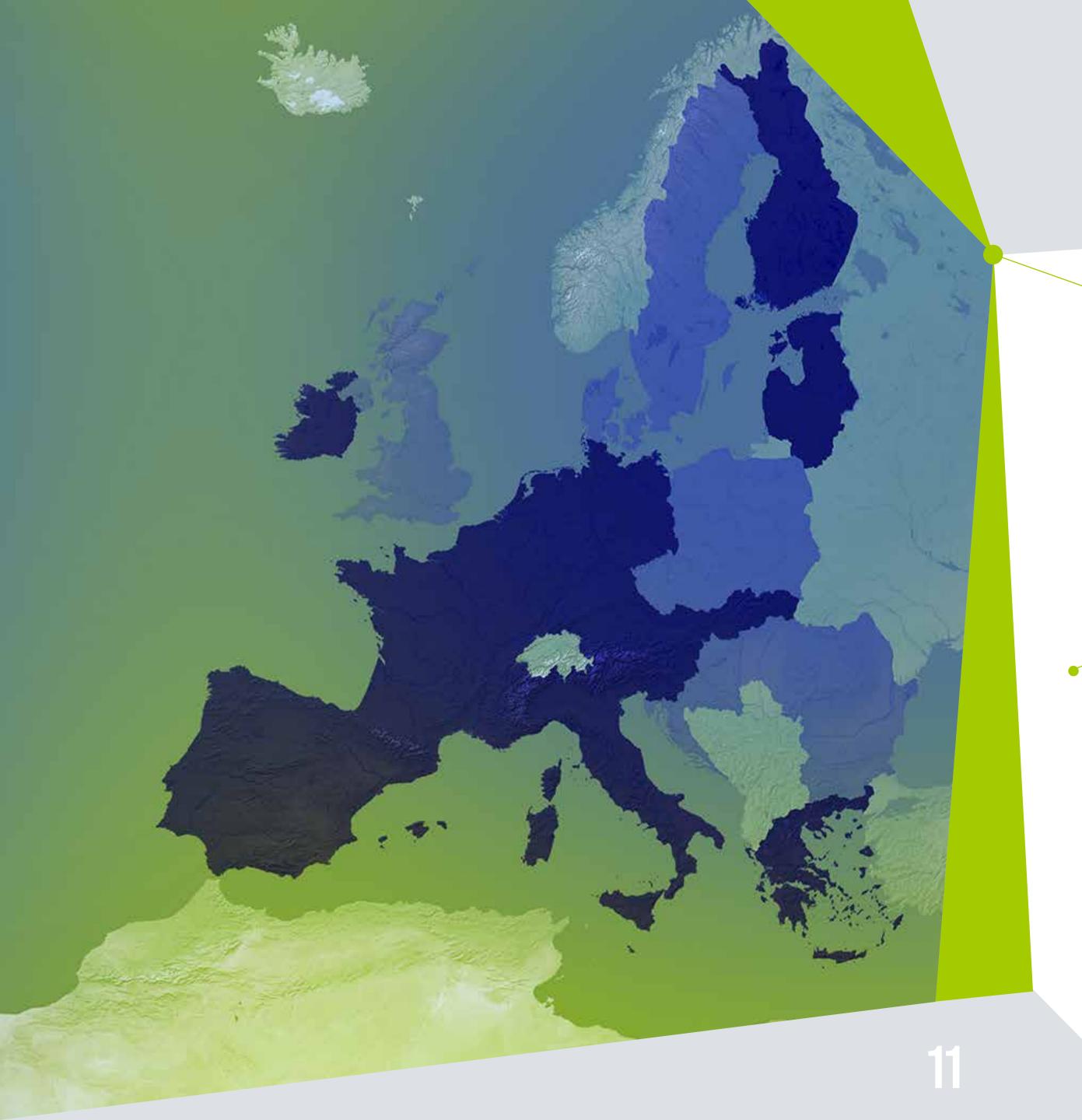
Creation of conditions favourable to the integration of renewable energy sources and ensuring of effective property management



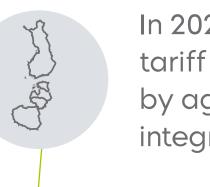
CUSTOMERS

The operation of the gas market - how competition develops, what conditions will be created for transportation and supply of green gas, how new suppliers will enter the market - depends on the actions of Amber Grid. Competition and transparent conditions in the gas market and opportunities for purchase of green gas are important to the group of customer interests.





VALUE CREATED FOR THE CUSTOMERS



In 2022, a single Lithuania-Latvia-Estonia-Finland tariff area which at a later stage will be expanded by agreements with Poland and development of integration solutions common to all countries.



In 2030, transportation of new products: biomethane, a mix of hydrogen and methane and, in the long run, pure hydrogen.



In 2024, creation of possibilities for trade in guarantees of origin of biomethane among the aforementioned countries. In the long run, a single system guarantees of European origin green gas (including hydrogen) will operate.

PRODUCERS/SUPPLIERS

The most important thing for energy manufacturers and suppliers is the transportation of various gas products in the whole region and fulfilling the demands of the customers with a quick, simple and flexible transportation system.





VALUE CREATED FOR THE PRODUCERS/SUPPLIERS



In 2021, a customer service standard will be created.



In 2022, provision of services through the Gas Interconnection Poland-Lithuania (GIPL) will begin.



As of 2024, the capacity of the Lithuania-Latvia gas interconnection will be increased and this will allow more active trade in the Baltic Region market.



Till 2030, the transmission system will be adapted for transportation of gas according to new national and cross-border green gas standards.



In 2022, a single gas tariff area with FINESTLAT will be created and further integration solutions will be developed with Poland.

SOCIETY

We understandsociety in the broadest sense: it includes the population, the State, nature, global environment. Amber Grid is a part of society; thus, as we seek to transform and decarbonise the national energy production and use, we take care of the impact of our daily operations on the environment and climate change.





VALUE CREATED FOR THE SOCIETY



A plan for measures to mitigate the impact of climate change will be consistently implemented by reducing the environmental impact by 2/3 until 2030.



The majority of public procurements will be "green procurements" until 2030 (in 2030 – 30%, in 2025 – 50%, in 2029 – 80%).



We aim for all electricity used by the company to be from renewable sources until 2030.



In 2024, new clean passenger cars are put into service and clean special transport will be put into service until 2030.



In 2024, a single system of guarantees of European origin green gas (including hydrogen) will start to operate.

EMPLOYEES

Significant changes (on the national and global levels) are enabled by the work carried out by people who are cooperating and focused, have expertise, are responsible and constantly learning. The professional, competent, immersed employees of Amber Grid who are guided by the values are necessary for the implementation of the strategic objectives of the company and the future of domestic energy.





VALUE CREATED FOR THE EMPLOYEES



We seek to become a centre for new competences, shaping the future trends of energy, lawmaking and an advanced business model in Lithuania, the Baltic Region and the EU until 2030.



We will create an image of an attractive employer in the Lithuanian labour market until 2024.



In 2023, we will create an improvement-promoting learning system according to the most advanced and recognised practices by increasing the competences of our employees. We will enhance leadership and management skills: in 2021, we will start a programme of internal lecturers and in 2026 we will initiate a programme of trainees.



We will ensure use of the most advanced work facilities, tools and equipment until 2023.

SHAREHOLDERS

The interests of the State are represented by a group of energy enterprises, EPSO-G, which are under the Ministry of Energy. The State seeks to shape a consistent and long-term vision for the energy sector and ensure the smooth implementation of relevant projects. It is important to ensure a sustainable return for the shareholder.





VALUE CREATED FOR THE SHAREHOLDERS



Sustainable growth of the company.



We will become one of the leading gas transmission operators in Europe until 2026.



Effective development of the transmission system and its adaptation to new green gas products.



Cooperation with the regulation authorities on adaptation of the legal framework by introducing new products.



In 2021, a digitalisation strategy for 5 years will be created.

GOALS AND MAIN PERFORMANCE INDICATORS

	CONSUMERS	PRODUCERS/SUPPLIERS	FOUNDER	SOCIETY	TO EACH OTHER
Goals	 To adapt the transmission network to placing of green gas on the market 	 To create a customer- oriented organisation 	 To ensure a sustainable return to the shareholder 	 To significantly mitigate the impact of operations on the environment 	 To create an engaged and intelligent organisation
	 To achieve a close-to-zero price difference in the target trade areas of Lithuania and the neighbouring countries 	 To implement the strategic projects provided for in the National Energy Independence Strategy in a timely manner and within the planned scope 	 To ensure efficient management of the gas system by adapting it to integration of renewable energy sources 	 To enable the transformation of the gas sector by integrating renewable energy sources 	To become recognised professionals
Main performance indicators	 Implementation of the action plan for the adaptation of the transmission system for 	 Customer satisfaction, percent (NPS) 	ROEEarned return allowed by the	 Impact of operations on the environment (CO₂, CH₄ emissions etc.) 	 Involvement of employees (percent)
	placing green gas on the market in a timely manner and within the planned scope • Difference in wholesale	 Implementation of the strategic projects provided for in the National Energy Independence Strategy in a timely manner and within the planned scope 	regulator (EUR million) • Quantity of renewable energy sources in the gas system (TWh)	 Quantity of renewable energy sources in the gas system (TWh) 	 Recognised experts of new areas invited to deliver reports on this topic in conferences held in Lithuania and internationally on an annual basis
	prices, percent				
Results in 2030	 Created opportunities for the transportation of hydrogen and gas mixture according 	 Implementation of the strategic projects provided for in the National Energy 	 ROE not lower than set by the Government of the Republic of Lithuania 	 2/3 lower impact of operations on the environment as compared 	 Involvement of employees 65 (per cent)
	to the new and cross-border standards	Independence Strategy and the National Energy and Climate Action Plan in	 100% of the earned return allowed by the regulator 	 • Quantity of renewable energy source-gas in the gas system (with the guarantees of origin: 0.95 TWh 	 Centre for competences of new parts shaping the future energy trends, lawmaking, business model
	 The price on the exchange not more than ≤ 1 EUR/MWh higher than the German (THE) VTP price index for 90% of days 	a timely manner and within the planned scope, i.e. 100 percent	 Quantity of renewable energy source-gas in the gas system (with the guarantees of origin: 0.95 TWh 		
		 Increased regional integration with neighbouring countries (LV, EE, F, PL) 			

We will develop a system which enables competition and the use of climate-friendly energy until 2030. Amber Grid is changing and changes the energy sector by integrating gas markets, introducing innovations and works towards creation of green energy.

WE ARE GUIDED BY OUR VALUES:



We are open and responsible professionals, understand the importance of professional knowledge, practical experience and constant learning to the results and ensuring the continuity business.



We cooperate in a simple and constructive manner towards our set goals.



Openness to new operational practices and ideas motivates us to create, learn, and modernise, implement meaningful changes.

