

TO:

Lithuanian Securities Commission

Konstitucijos ave. 23

LT-08105 Vilnius, Lithuania

2011-04-22 Nr. FIN-1-63-11

Confirmation of responsible persons

Following the Article 21 of the Law on Securities of the Republic of Lithuania and Rules on Preparation and Submission of Periodic and Additional Information of the Lithuanian Securities Commission, we, Vytautas Lygnugaris, Chief Executive Officer of Limarko laivininkystės kompanija AB, and Renaldas Vyšniauskas, Finance Director of Limarko laivininkystės kompanija AB, hereby confirm, that to the best of our knowledge, the enclosed Limarko laivininkystės kompanija AB Financial Statements for the year 2010, prepared in accordance with International Financial Reporting Standards, give a true and fair view of the assets, liabilities, financial position and profit or loss of Limarko laivininkystės kompanija AB.

We hereby also confirm that, to the best of our knowledge, the report on business activities, Company's state and the description of the main risks and uncertainties encountered by the Company, as provided in the enclosed Annual Report for the year 2010, is correct.

Enclosure:

1. Limarko laivininkystės kompanija AB Financial Statements for the year 2010;

2. Limarko laivininkystės kompanija AB Annual Report for the year 2010.

Chief Executive Officer

Vytautas Lygnugaris

Finance Director

Renaldas Vyšniauskas

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AB Limarko Laivininkystės Kompanija

Financial statements for the year ended 31 December 2010

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Company details

AB Limarko Laivininkystės Kompanija

(hereinafter Limarko Shipping Company AB)

Telephone +370 46 34 00 01

Telefax +370 46 34 11 95

Company code 1403 46648

Registered office: Naujoji Uosto str. 8, LT-92125 Klaipėda, Lithuania

Board of Directors

V.Lygnugaris (Chairman)

I.Uba

E.Bernotas

A. Žiugžda

S. Ranonis

Management

V.Lygnugaris (Chief Executive Officer)

Auditors

KPMG Baltics, UAB

Banks

AB SEB Bankas AB Bankas Swedbank AS UniCredit Bank Lithuanian branch AB DnB NORD Bankas Berenberg Bank

Management's statement on the annual financial statements

The Management has today discussed and authorized for issue the annual financial statements and the annual report and signed them on behalf of the Company.

The annual financial statements have been prepared in accordance with International Financial Reporting Standards as adopted by the European Union. We consider that the accounting policies used are appropriate and that the annual financial statements give a true and fair view in accordance with International Financial Reporting Standards as adopted by the European Union.

Klaipėda, 7 April 2011

Management:

Vytautas Lygnugaris



KPMG Baltics, UAB Upés St. 21 LT-08128, Vilnius Lithuania Phone: Fax: E-mail: Website: +370 5 2102600 +370 5 2102659 vilnius@kpmg.lt www.kpmg.lt

Independent auditor's report to the shareholders of Limarko Shipping Company AB

We have audited the accompanying financial statements of Limarko Shipping Company AB ("the Company"), which comprise the statement of financial position as at 31 December 2010, and the statements of comprehensive income, changes in equity and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information, set out on pages 5-41.

Management's responsibility for the financial statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with International Financial Reporting Standards as adopted by the European Union and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing. Those standards require that we comply with relevant ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on our judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, we consider internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.



Opinion

In our opinion, the financial statements give a true and fair view of the financial position of the Company as at 31 December 2010, and of its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards as adopted by the European Union.

Emphasis of matter

Without qualifying our audit opinion, we draw attention to note 23 of the accompanying financial statements which states that the Company has reported as at 31 December 2010 a net current liability position in its financial statements of 33.7 million Litas. The company's ability to meet its obligations in 2011 will depend on the cash flows from its main operating activity and income from the disposal of certain vessels.

Report on legal and other regulatory requirements

Furthermore, we have read the Annual Report for the year ended 31 December 2010, set out on pages 42-59 of the financial statements, and have not noted any material inconsistencies between the financial information included in the Annual Report and the financial statements for the year ended 31 December 2010.

On behalf of KPMG Baltics, UAB

Domantas Dabulis

Partner pp

Certified Auditor

Mindaugas Bartkus Certified Auditor

Klaipėda, the Republic of Lithuania 7 April 2011

Statement of financial position

As at 31 December

In thousand of Litas	Note	2010 12 31	2009 12 31
America			
Assets Property plant and agginment	7	258 523	291 953
Property, plant and equipment	8	238 323	291 933
Intangible assets Other investments	9	20	83
	9	259.542	
Total non-current assets		258 543	292 067
Inventories	10	4 614	7 077
Trade and other receivable	11	10 818	8 516
Assets classified as held for sale	12	7 688	
Cash and cash equivalents	13	523	5 312
Total current assets		23 643	20 905
Total assets		282 186	312 972
Equity			0
Share capital		120 212	120 212
Reserves		7 645	7 645
Retained earnings		(41 980)	(11 135)
Total equity	14	85 877	116 722
Liabilities		120.025	50.00
Interest-bearing loans and borrowings	15	138 827	79 235
Other long-term liabilities		110	
Total non-current liabilities		138 937	79 235
Interest-bearing loans and borrowings	15	24 627	82 223
Trade and other payables	17	32 745	34 792
Total current liabilities	1,	57 372	117 015
Total liabilities		196 309	196 250
Total equity and liabilities		282 186	312 972

The notes set out on pages 9 to 41 form an integral part of these financial statements.

Statement of comprehensive income

For the year ended 31 December

In thousand of Litas	Note	2010	2009
Revenue	1	123 763	129 977
Cost of sales	2	(129 059)	(134 579)
Gross profit		(5 295)	(4 602)
Other operating income	3	401	199
Other operating expenses	3	(5)	(419)
Distribution expenses			(11)
Administrative expenses	4	(6 414)	(6 979)
Operating profit before financing costs		(11 313)	(11 812)
Financial income Financial expenses		1 (19 462)	3 274 (3 720)
Net financial costs/income	5	(19 461)	(446)
Profit (loss) before tax		(30 774)	(12 258)
Income tax expense	6	(71)	(168)
Profit (loss) for the year		(30 845)	(12 425)
Other comprehensive income			
Total comprehensive income, net of incom	e tax	(30 845)	(12 425)
Basic earnings (loss) per share (Litas)	14	(0,26)	(0,10)
Diluted earnings (loss) per share (Litas)	14	(0,26)	(0,10)

The notes set out on pages 9 to 41 form an integral part of these financial statements

Statement of changes in equity

Thousand Litas	Note	Share capital	Legal reserve	Retained earnings	Total equity
As at 1 January 2009		120 212	7 645	1 290	129 147
Comprehensive income for the period					
Net profit (loss) for 2009				(12 425)	(12 425)
Total comprehensive income for the po	eriod			(12 425)	(12 425)
At 31 December 2009	14	120 212	7 645	(11 135)	116 722
As at 1 January 2010		120 212	7 645	(11 135)	116 722
Comprehensive income for the period					
Net profit (loss) for 2010				(30 845)	(30 845)
Total comprehensive income for the po	eriod			(30 845)	(30 845)
At 31 December 2010	14	120 212	7 645	(41 980)	85 877

The notes set out on pages 9 to 41 form an integral part of these financial statements.

Cash flow statementFor the year ended 31 December

In thousand of Litas	Note	2010	2009
Cash flows from operating activities			
Profit (loss) for the period		(30 845)	(12 425)
Adjustments for:			
Depreciation	7	26 944	30 099
Amortization	8	21	30
Income tax expense	6	71	168
Gain (loss) on disposal of property, plant and equipment	3	(330)	396
Impairment of other investments	5	83	(470)
Effects of exchange rate changes on borrowings		13 690	(2 993)
Gain on sales of investments			(135)
Impairment loss of assets held for sale	12	622	
Interest expenses, net	5	3 764	3 607
Net cash from ordinary activities before any changes in		14 020	18 277
working capital			
Change in inventories		2 463	(1 162)
Change in receivable		(3 943)	1 082
Change in trade and other payables		(10 031)	12 061
Net cash generated from ordinary activities		2 509	30 258
Net interests paid / received		(3 764)	(3 607)
Income tax paid		(168)	(73)
Net cash used in operating activities		(1 423)	26 578
Cash flows from investing activities			
Acquisition of property, plant and equipment	7	(4 004)	(4 018)
Acquisitions of intangible assets	8	(10)	(16)
Amounts received in advance for sale of m/v "Ignalina"		8 190	
Proceeds from sale of financial asset			1 708
Proceeds from sale of property, plant and equipment	3	4 152	5 794
Net cash from investing activities		8 328	3 468
Cash flows from financing activities			
Proceeds from borrowings			
Repayment of borrowings		(11 694)	(25 108)
Net cash used in financing activities		(11 694)	(25 108)
Change in cash and cash equivalents		(4 789)	4 938
Cash and cash equivalents at 1 January		5 312	374
Cash and cash equivalents at 31 December		523	5 312

The notes set out on pages 9 to 41 form an integral part of these financial statements.

Notes to the financial statements

Reporting entity

Limarko Shipping Company AB (the "Company") is a company registered in Lithuania. The Company name is originally registered in Lithuanian language as AB "Limarko laivininkystės kompanija". The Company is involved in transportation of cargo by sea transport (vessels).

The major shareholder of the Company is Limarko UAB, a company registered in Lithuania, which owns 86.1% of the share capital (31 December 2010). The ordinary shares of the company are listed on the NASDAQ OMX Vilnius.

Basis of preparation

Statement of compliance

The financial statements have been prepared in accordance with International Financial Reporting Standards (IFRSs), as adopted by the European Union.

The Management of the Company approved these financial statements for issue to the shareholders on 7 April 2011. The shareholders have the power to reject the financial statements prepared and issued by management and the right to request that new financial statements be issued.

Basis of measurement

The financial statements are prepared on the historical cost basis except for available-for-sale financial assets which are measured at fair value. The financial statements are prepared from accounting records maintained in accordance with Lithuanian laws and regulations.

Use of estimates and judgements

The preparation of financial statements in accordance with IFRS as adopted by the European Union requires management to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets and liabilities, income and expenses. Actual results may differ from these estimates.

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimates are revised and in any future periods affected.

The Company makes estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of the assets and liabilities within the next financial year are discussed below.

Basis of preparation (continued)

(a) Impairment losses on vessels

The carrying amounts of the Company's vessels are reviewed at each reporting date to determine whether there is any indication of impairment. If any such indication exists, then the asset's recoverable amount is estimated. For the purpose of impairment testing, assets are grouped together into the smallest group of assets that generates cash inflows from continuing use that are largely independent of the cash inflows of other assets or groups of assets (the cash-generating unit).

The recoverable amount of an asset or cash-generating unit is the greater of its value in use and its fair value less costs to sell. Fair value is determined basing on valuation reports prepared by independent valuers. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessment of the time value of money and the risks specific to the asset. An impairment loss is recognised if the carrying amount of an asset or its cash-generating unit exceeds its estimated recoverable value.

(b) Useful lives of vessels

Asset useful lives are assessed annually and changed when necessary to reflect current expectation on their remaining lives in light of technological change, prospective economic utilisation and physical condition of the assets concerned.

The accounting policies as set out below are consistent with those of the previous year except for those which have changed due to amendments in existing IFRS and application of new IFRS as of 1 January 2010.

The financial statements are presented in Litas, which is the functional currency of the Company. All financial information presented in Litas is rounded to the nearest thousand, if not indicated otherwise.

Determination of fair values

A number of the Company's accounting policies and disclosures require determination of fair value, for both financial and non-financial assets and liabilities. Fair value is defined as the estimated amount for which the instrument could be exchanged in a current transaction between knowledgeable willing parties in an arm's length transaction, other than in forced or liquidation sale. Fair values are obtained from quoted market prices, discounted cash flow models and option pricing models as appropriate. Where applicable, further information about the assumptions made in determining fair values is disclosed in the notes specific to that asset or liability.

Since 2 February 2002, the Litas has been pegged to the Euro at the rate of LTL 3.4528 = EUR 1.

Foreign currency

Transactions in foreign currencies are translated into Litas at exchange rates ruling at the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies at the reporting date are retranslated to the functional currency at the exchange rate ruling at that date. Non-monetary assets and liabilities denominated in foreign currencies that are measured at fair value are retranslated to the functional currency at the exchange rate at the date that the fair value was determined. Foreign exchange differences arising on retranslation are recognised in the statement of comprehensive income. Non-monetary items that are measured in terms of historical cost in a foreign currency are translated using exchange rate at the date of the transaction.

Property, plant and equipment

Items of property, plant and equipment, including assets under finance lease terms, are stated at cost less accumulated depreciation and impairment losses. The cost of self-constructed assets includes the cost of materials, direct labour costs and an appropriate proportion of production overheads.

The Company recognises in the carrying amount of an item of property, plant and equipment the cost of replacing part of such an item when that cost is incurred and when it is probable that the future economic benefits embodied with the item will flow to the Company, and the costs of the item can be measured reliably. All other costs are recognised in the statement of comprehensive income as an expense as incurred.

Costs incurred during regular inspections and overhauls of vessels are recognised in the carrying amount of the vessels. Any remaining carrying amount of the cost of previous inspection or overhaul is derecognized.

When parts of an item of property, plant and equipment have different useful lives, they are accounted for as separate items (major components) of property, plant and equipment.

The estimated cost of regular inspection or overhaul of the vessels is considered as a separate component of the vessel. At the initial recognition of the vessel, the carrying amount of the inspection or overhaul is determined by reference to current market prices of the inspection or overhaul.

The gain or loss on disposal of an item of property, plant and equipment is determined by comparing the proceeds from disposal with the carrying amount of the property, plant and equipment, and is recognized net result of disposal within other operating income/other operating expenses in profit or loss.

Depreciation is based on the cost of an asset less its estimated residual value and it is charged to the statement of comprehensive income on own assets and assets leased under finance lease terms on a straight-line basis over the estimated useful lives of each component of an item of property, plant and equipment. The cost of inspection and overhaul is depreciated over expected period to the next inspection (verhaul).

The Company capitalises borrowing costs directly attributed to the acquisition, construction or production of a qualifying asset as a part of the cost of that asset. The borrowing costs were not capitalised in 2010 because the Company did not carry out any acquisition, construction or production of assets.

Property, plant and equipment (continued)

The estimated useful lives are as follows:

Ships 25-30 years
Capitalised expenses of inspections and overhauls
Other property, plant and equipment 2-7 years

Useful lives, residual values and depreciation methods are reviewed annually.

Leased assets

Leases in terms of which the Company assumes substantially all the risks and rewards of ownership are classified as finance leases. Upon initial recognition the leased asset is recognised at an amount equal to the lower of its fair value and the present value of the minimum lease payments. Leased assets are accounted for in accordance with the accounting policy applicable to such assets.

Other leases are operating leases and the assets leased are not recognised in the Company's statement of financial position.

Intangible assets

Intangible assets with definite useful lives that are acquired by the company are measured at cost less accumulated amortisation and impairment losses. Amortisation is charged to the statement of comprehensive income on a straight-line basis over the estimated useful life of 3-4 years.

Amortization methods, useful lives and residual values are reviewed at each reporting date and adjusted if appropriate.

Non-current assets held for sales or distribution

Non-current assets, or disposal groups comprising assets and liabilities, that are expected to be recovered primarily through sale or distribution rather than through continuing use, are classified as held for sale or distribution. Immediately before classification as held for sale or distribution, the assets, or components of a disposal group, are remeasured. Thereafter generally the assets, or disposal group, are measured at the lower of their carrying amount and fair value less costs to sell. Impairment losses on initial classification as held for sale or distribution and subsequent gains and losses on remeasurement are recognized in profit or loss. Gains are not recognized in excess of any cumulative impairment loss.

Financial instruments

(a) Non-derivative financial instruments

The Company initially recognises loans and receivables and deposits on the date that they are originated. All other financial assets are recognised initially on the trade date at which the Company becomes a party to the contractual provisions of the instrument.

The Company derecognises a financial asset when the contractual rights to the cash flows from the asset expire, or it transfers the rights to receive the contractual cash flows on the financial asset in a transaction in which substantially all the risks and rewards of ownership of the financial asset are transferred. Any interest in transferred financial assets that is created or retained by the Company is recognised as a separate asset or liability.

Financial assets and liabilities are offset and the net amount presented in the statement of financial position when, and only when, the Company has a legal right to offset the amounts and intends either to settle on a net basis or to realize the asset and settle the liability simultaneously.

Financial assets are classified as either financial assets at fair value through profit or loss, held-to-maturity financial assets, loans and receivables, and available-for-sale financial assets, as appropriate. All purchases and sales of financial assets are recognised on the trade date. When financial assets are recognised initially, they are measured at fair value, plus, in the case of financial assets not at fair value through profit or loss, directly attributable transaction costs.

Financial assets or financial liabilities at fair value through profit or loss

A financial asset is classified at fair value through profit or loss if it is classified as held for trading or is designated as such upon initial recognition. Financial assets are designated at fair value through profit or loss if the Company manages such investments and makes purchase and sale decisions based on their fair value in accordance with the Company's risk management or investment strategy. Upon initial recognition attributable transaction costs are recognised in profit or loss as incurred. Financial assets at fair value through profit or loss are measured at fair value, and changes therein are recognised in profit or loss.

Loans and receivables

Receivables of the Company are not traded in an active market. They are included in current assets except for maturities greater than 12 months. Trade receivables are initially recognized at fair value. Loans and other receivables are initially recognized at fair value plus transaction costs that are directly attributable to the acquisition or issue of the financial asset. Subsequently, loans and receivables are measured at amortized cost using the effective interest rate method, less impairment, if any. Short-term receivables are not discounted.

Borrowings are initially recognized at fair value less direct costs related to occurrence of respective loan and other liabilities. Subsequent to initial recognition, liabilities are stated at amortized cost on an effective interest method basis. Trade payables are initially recognized at fair value and are subsequently measured at amortized cost. Short-term liabilities are not discounted.

Financial instruments (continued)

(b) Non-derivative financial liabilities

The Company initially recognises debt securities issued and subordinated liabilities on the date that they are originated. All other financial liabilities (including liabilities designated at fair value through profit or loss) are recognised initially on the trade date at which the Company becomes a party to the contractual provisions of the instrument.

The Company derecognises a financial liability when its contractual obligations are discharged or cancelled or expire.

The Company has the following non-derivative financial liabilities: loans and borrowings and trade and other payables. Such financial liabilities are recognised initially at fair value less any directly attributable transaction costs. Subsequent to initial recognition these financial liabilities are measured at amortised cost using the effective interest method.

(c) Share capital

Ordinary shares

Ordinary shares are classified as equity. Incremental costs directly attributable to the issue of ordinary shares and share options are recognised as a deduction from equity, net of any tax effects.

(d) Derivative financial instruments

Derivatives are recognized initially at fair value; attributable transaction costs are recognised in profit or loss as incurred. Subsequent to initial recognition, derivatives are measured at fair value, and changes therein are accounted for in profit or loss. The Company did not hold any instruments in this category during the period.

Inventories

Inventories are stated at the lower of cost and net realisable value. Net realisable value is the estimated selling price in the ordinary course of business, less the estimated costs of completion and selling expenses.

The cost of inventories is based on the first-in first-out principle and includes expenditure incurred in acquiring the inventories and bringing them to their existing location and condition.

Cash and cash equivalents

Cash includes cash on hand and cash in banks. Cash equivalents are short-term, highly liquid investments that are readily convertible to known amounts of cash with original maturities of three months or less and that are subject to an insignificant risk of change in value.

For purposes of the cash flow statement, cash and cash equivalents comprise cash on hand, deposits held at call in banks, other short-term highly liquid investments.

Impairment

(a) Financial assets

A financial asset not carried at fair value through profit or loss is assessed at each reporting date to determine whether there is objective evidence that it is impaired. A financial asset is impaired if objective evidence indicates that a loss event has occurred after the initial recognition of the asset, and that the loss event had a negative effect on the estimated future cash flows of that asset that can be estimated reliably.

Objective evidence that financial assets (including equity securities) are impaired can include default or delinquency by a debtor, restructuring of an amount due to the Company on terms that the Company would not consider otherwise, indications that a debtor or issuer will enter bankruptcy, the disappearance of an active market for a security. In addition, for an investment in an equity security, a significant or prolonged decline in its fair value below its cost is objective evidence of impairment.

The Company considers evidence of impairment for receivables and held-to-maturity investment securities at both a specific asset and collective level. All individually significant receivables and held-to-maturity investment securities are assessed for specific impairment. All individually significant receivables and held-to-maturity investment securities found not to be specifically impaired are then collectively assessed for any impairment that has been incurred but not yet identified. Receivables and held-to-maturity investment securities that are not individually significant are collectively assessed for impairment by grouping together receivables and held-to-maturity investment securities with similar risk characteristics.

An impairment loss in respect of a financial asset measured at amortised cost is calculated as the difference between its carrying amount and the present value of the estimated future cash flows discounted at the asset's original effective interest rate. Losses are recognised in profit or loss and reflected in an allowance account against receivables. Interest on the impaired asset continues to be recognised through the unwinding of the discount. When a subsequent event causes the amount of impairment loss to decrease, the decrease in impairment loss is reversed through profit or loss.

Impairment losses on available-for-sale investment securities are recognised by transferring the cumulative loss that has been recognised in other comprehensive income, and presented in the fair value reserve in equity, to profit or loss. The cumulative loss that is removed from other comprehensive income and recognised in profit or loss is the difference between the acquisition cost, net of any principal repayment and amortisation, and the current fair value, less any impairment loss previously recognised in profit or loss. Changes in impairment provisions attributable to time are reflected as a component of interest income.

Impairment (continued)

(a) Financial assets (continued)

If, in a subsequent period, the fair value of an impaired available-for-sale debt security increases and the increase can be related objectively to an event occurring after the impairment loss was recognised in profit or loss, then the impairment loss is reversed, with the amount of the reversal recognised in profit or loss. However, any subsequent recovery in the fair value of an impaired available-for-sale equity security is recognised in other comprehensive income.

(b) Non-financial assets

The carrying amounts of the Company's non-financial assets are reviewed at each reporting date to determine whether there is any indication of impairment. If any such indication exists, then the asset's recoverable amount is estimated.

The recoverable amount of an asset or cash-generating unit is the greater of its value in use and its fair value less costs to sell. Fair value is determined basing on valuation reports prepared by independent valuers. In assessing value in use, the estimated future cash flows for each vessel separately (cash-generating unit) are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. To estimate future cash flows, Company estimates future revenues and running costs including dry-docking costs for each vessel individually. All the assumptions are based on the historical experience and future prognosis of the shipping market. For the purpose of impairment testing, assets that cannot be tested individually are grouped together into the smallest group of assets that generates cash inflows from continuing use that are largely independent of the cash inflows of other assets or groups of assets (the "cash-generating unit, or CGU").

An impairment loss is recognised if the carrying amount of an asset or its CGU exceeds its estimated recoverable amount. Impairment losses are recognised in profit or loss. Impairment losses recognised in respect of CGUs are allocated first to reduce the carrying amount of any goodwill allocated to the units, and then to reduce the carrying amounts of the other assets in the unit (group of units) on a pro rata basis.

Impairment losses recognised in prior periods are assessed at each reporting date for any indications that the loss has decreased or no longer exists. An impairment loss is reversed if there has been a change in the estimates used to determine the recoverable amount. An impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortisation, if no impairment loss had been recognised.

Dividends

Dividends are recognised as a liability in the period in which they are declared.

Provisions

A provision is recognised in the statement of financial position when the company has a present legal or constructive obligation as a result of a past event, and it is probable that an outflow of economic benefits, which can be reliably estimated, will be required to settle the obligation. If the effect is material, provisions are determined by discounting the expected future cash flows at a pre-tax rate that reflects current market assessments of the time value of money and, where appropriate, the risks specific to the liability.

Employee benefits

Short-term employee benefits are recognised as a current expense in the period when employees render the services. These include salaries and wages, social security contributions, bonuses, paid holidays and other benefits. There are no long-term employee benefits. All pension obligations are borne by the State.

Termination benefits are payable whenever an employee's employment is terminated before the normal retirement date or whenever an employee accepts voluntary redundancy in exchange for these benefits. The Company recognizes termination benefits when it is firmly committed to either terminate the employment of current employees according to a detailed formal plan without possibility of withdrawal or to provide termination benefits as a result of an offer made to encourage voluntary redundancy.

Revenue

Revenue is recognised when it is probable that the company will receive economic benefits from the transaction and when the amount of revenue can be reliably estimated. Revenue from sales of goods is measured at fair value less net of returns and allowances, trade discounts and volume rebates. Revenue from services is measured at fair value less trade discounts and volume rebates.

Transfers of risks and rewards, related to the ownership, vary depending on individual terms of the sales contract.

Revenue from vessel charter contracts are recognized according to the percentage of completion method: completion percentage is estimated by the proportion of actual duration to the total estimated duration of a voyage.

Revenue from vessel charter contracts can be estimated reliably when all of the following conditions are satisfied:

- a) The amount of revenue can be measured reliably;
- b) It is probable that economic benefits associated with the transaction will flow to the entity;
- c) The stage of completion of the transaction at the end of the reporting period can be measured reliably; and
- d) The costs incurred for the transaction and the costs to complete the transaction can be measured reliably.

Cost of goods sold and services rendered

Cost of sales includes depreciation, wages and salaries and other operating costs incurred when generating revenue.

Repair expenses of vessels in connection with regular inspection are capitalised as a part of the asset concerned and amortised during the period of 2 or 3 years. Other repair and maintenance expenses of the vessels are recognised as expenses in the year they occur.

Distribution and administrative expenses

Distribution and administrative expenses comprise expenses of administrative staff, management, office expenses, etc. including depreciation and amortisation.

Expenses are recognized on the basis of accrual and revenue and expense matching principles in the reporting period when the income related to these expenses was earned, irrespective of the time the money was spent. In those cases when the costs incurred cannot be directly attributed to the specific income and they will not bring income during the future periods, they are expensed as incurred.

The amount of expenses is usually accounted for as the amount paid or due to be paid, excluding VAT. In those cases when long period of payment is established and the interest is not distinguished, the amount of expenses is estimated by discounting the amount of payment using the market interest rate.

Other operating income and expenses

Other operating income and charges comprise gains and losses from sale of vessels and other non-current assets and other items, which are not directly related to the primary activities of the Company.

Financial income and expenses

Financial income and expenses comprise interest receivable and payable, realised and unrealised exchange gains and losses regarding debtors and creditors denominated in foreign currencies.

Interest income is recognised in the statement of comprehensive income on the effective interest rate method. The interest expense component of finance lease payments is recognised in the statement of comprehensive income using the effective interest rate method.

Income tax

Income tax for the current and previous years is stated at the amount which is expected to be recovered from or paid to the tax administration institution. Income tax is calculated using tax rates enacted or substantively enacted at the balance sheet date.

From 2007 the Company is taxed by a tonnage tax, directly depending on the general fleet capacity and is independent of any revenue or profit earned from transportation of cargo by ship.

Profit not related to shipping is taxed in accordance with the regulations of the Law on Profit Tax. In year 2010 all the Company's income is generated from shipping activities thus not taxable by profit tax.

As the Company selected to pay tonnage tax from 2007, the basis of which is not dependant on the Company's profit, there are no temporary differences between the tax base and the carrying amount of assets and liabilities. Accordingly, deferred tax does not arise in the Company.

Basic and diluted earnings per share

Basic earnings per share is calculated by dividing net profit attributable to ordinary equity holders by the weighted average number of ordinary shares. In cases when the number of shares does not change and this happens without a corresponding change in economic resources, the weighted average of issued ordinary shares is adjusted for the proportionate change in the number of shares as if the event had occurred in the beginning of the earliest period presented. As there are no instruments that dilute equity, the basic and diluted earnings per share do not differ.

Segment reporting

An operating segment is a component of the Company that engages in business activities from which it may earn revenues and incur expenses, including revenues and expenses that relate to transactions with any of the Company's other components. All operating segments' operating results are reviewed regularly by the Board to make decisions about resources to be allocated to the segment and assess its performance, and for which discrete financial information is available.

Segment results that are reported include items directly attributable to a segment as well as those items that can be allocated on a reasonable basis. Unallocated items comprise mainly corporate assets, head office expenses.

Financial risk factors

In its activities the Company is exposed to various financial risks: market risk (including foreign exchange risk, interest rate risk), credit risk and liquidity risk. The Company's management pays the greatest attention to unpredictability of financial markets and aims to decrease its eventual impact on the Company's financial performance. From time to time the Company can use a derivative financial instrument in order to hedge certain risks.

a) Market risk

(i) currency exchange risk

Currency risk relates to sales and receivables, purchases and payables, borrowings and borrowing costs denominated in currencies other than Litas and Euro (Litas is pegged to Euro at a fixed exchange rate of 3,4528 LTL / EUR).

a) Market risk (continued)

(i) currency exchange risk (continued)

The Company's currency exchange risk was concentrated in the following statement of financial position items:

31 December 2010

In thousand of currency	USD
Trade receivable	2 981
Other receivable	114
Cash and cash equivalents	195
Trade payables	(7 012)
Financial liabilities	(62 628)
Net currency exposure	(66 350)

There are no other material monetary items denominated in currencies other than USD.

31 December 2009

In thousand of currency	USD
Trade receivable	1 983
Other receivable	80
Cash and cash equivalents	1 537
Trade payables	(5 530)
Financial liabilities	(67 129)
Other payables	(2 502)
Net currency exposure	(71 561)

There are no other material monetary items denominated in currencies other than USD.

The following table demonstrates the sensitivity to a reasonably possible change in respect of currency exchange rates, with all other variables held constant, of the Company's profit before tax:

31 December 2010

In thousand of Litas	Increase / decrease in exchange rates	Profit (loss)
	10%	17 317
	(10)%	(17 317)

Financial risk factors (continued)

(i) currency exchange risk (continued)

31 December 2009

In thousand of Litas	Increase / decrease in exchange rates	Profit (loss)
	10%	17 210
	(10)%	(17 210)

b) Credit risk

Credit risk is the risk of financial loss to the Company if a customer or counterparty to a financial instrument fails to meet its contractual obligations, and arises principally from the Company's receivables from customers.

The Company has established procedures ensuring that sales are made to customers having a proper credit history without exceeding the limit of credit risk set by management. The company does not have significant concentration credit risk on the basis of individual of customers.

The carrying amount of financial assets represents the maximum credit exposure. The maximum exposure to credit risk at the reporting date was as follows:

In thousand of Litas	2010	2009
Trade receivable (note 11)	8 047	4 769
Other receivable (note 11)	482	967
Cash and cash equivalents	523	5 312
	9 052	11 048

The maximum exposure to credit risk for trade receivables at the reporting date by geographic region was as follows:

In thousand of Litas	2010	2009
Euro-zone countries	6 643	3 924
United Kingdom	718	
Marshall Islands	306	
Switzerland	255	
Sweden	125	
USA		513
Panama		211
Russia		96
Other countries		25
	8 047	4 769

Financial risk factors (continued)

c) Liquidity risk

A conservative management of liquidity risk enables the company to maintain sufficient cash and cash equivalents or have available funding through an adequate amount of committed credit facilities.

The following are the contractual maturities of financial liabilities, including the estimated interest payments as at 31 December 2010:

In thousand of Litas	Carrying amount	Contractual cash flows		6-12 months	1-2 years	2-5 years	More than 5 years
Financial liabilities							
Loans from banks	163 454	-174 572	-6 473	-23 051	-115 256	-29 792	
Trade and other payable	32 855	-32 855	-32 745		-110		
	196 309	-207 427	-39 218	-23 051	-115 366	-29 792	

The following are the contractual maturities of financial liabilities, including the estimated interest payments as at 31 December 2009:

In thousand of Litas		Contractual cash flows	6 months and less	6-12 months	1-2 years	2-5 years	More than 5 years
Financial liabilities	1.61.450	1.66.672	14.020	12.202	00.500	15 660	1.002
Loans from banks Trade and other payable	161 458 34 792	-166 673 -34 792	-14 929 -34 792	-13 393	-88 698	-47 660	-1 993
	196 250	-201 464	-49 720	-13 393	-88 698	-47 660	-1 993

d) Interest rate risk

The Company's borrowings are subject to variable interest rates, related to LIBOR. The average effective interest rate in 2010 varied from 2.0% to 2.6% (2009 - 2.0%). Interest is re-priced every 3 to 6 months depending on the loan agreement and for this reason carrying amounts are assumed to approximate fair values of these loans.

If the average annual interest rate applicable on the Company's liabilities with the variable interest rate have increased (or decreased) by 1%, the interest costs for the year ended 31 December 2010 and the profit for the year would have decreased (or increased) by approximately 1 635 thousand Litas (2009 - 1613 thousand Litas).

Capital management

The Board's policy is to keep the shareholders' equity over borrowings at the level to maintain the confidence of investors, creditors and the market and to fund business development opportunities in the future. The Board keeps track on the ratios of capital return and makes suggestions regarding pay out of dividends.

The Board also seeks to maintain a balance between the higher returns that might be possible with higher levels of borrowings and the security afforded by a sound capital position.

The Company manages its capital structure and makes adjustments to it in the light of changes in economic conditions and the risk characteristics of its activities. To maintain or adjust the capital structure, the Company may adjust the dividend payment to shareholders, return capital to shareholders or issue new shares. No changes were made in the objectives, policies or processes during the years ended 31 December 2010 and 31 December 2009.

According to the Companies Law of the Republic of Lithuania, the Company's equity shall be not less than 50% of its share capital.

Adoption of new and/or amended IFRSs and IFRIC interpretations

The accounting policies applied by the Company coincide with the accounting policies of the previous year. New standards and their interpretations which became effective in year 2010 are not relevant to the Company's activity.

A number of new and revised International Financial Reporting Standards and their interpretations have been issued, which will become mandatory for the Company's financial statements in accounting periods beginning after 1 January 2011. The Company has decided not to apply the amendments and new standards and interpretations early. Below is the estimate of the Company's management regarding the potential effect of the new and revised standards and interpretations upon their first-time application.

New IFRSs and interpretations not yet adopted

■ Revised IAS 24 "Related Party Disclosure"

Amendment Revised IAS 24 is effective for annual periods beginning on or after 1 January 2011. The amendment exempts a government-related entity from the disclosure requirements in relation to related party transactions and outstanding balances, including commitments, with (a) a government that has control, joint control or significant influence over the reporting entity; and (b) another entity that is a related party because the same government has control, joint control or significant influence over both the reporting entity and the other entity. The revised Standard requires specific disclosures to be provided if a reporting entity takes advantage of this exemption.

New IFRSs and interpretations not yet adopted (continued)

The revised Standard also amends the definition of a related party which resulted in new relations being included in the definition, such as, associates of the controlling shareholder and entities controlled, or jointly controlled, by key management personnel. Revised IAS 24 is not expected to result in new relations requiring disclosure in the financial statements.

■ <u>Amendment to IFRIC 14 IAS 19 – The Limit on a Defined Benefit Asset, Minimum Funding Requirements and their Interaction.</u>

The amendment is effective for annual periods beginning on or after 1 January 2011. The amendment of IFRIC 14 addresses the accounting treatment for prepayments made when there is also a minimum funding requirements (MFR). The amendments to IFRIC 14 is not relevant to the Company's financial statements as the Company does not have any defined benefit plans with minimum funding requirements.

■ *IFRIC 19 Extinguishing Financial Liabilities with Equity Instruments*

IFRIC 19 is effective for annual periods beginning on or after 1 July 2010. The Interpretation clarifies that equity instruments issued to a creditor to extinguish all or part of a financial liability in a 'debt for equity swap' are consideration paid in accordance with IAS 39.41. The Company did not issue equity to extinguish any financial liability during the current period. Therefore, the Interpretation will have no impact on the comparative amounts in the Company's financial statements for the year ending 31 December 2010. Further, since the Interpretation can relate only to transactions that will occur in the future, it is not possible to determine in advance the effects the application of the Interpretation will have.

■ Amendment to IAS 32 Financial Instruments: Presentation — Classification of Rights Issues

The amendment is effective for annual periods beginning on or after 1 February 2010. The amendment requires that rights, options or warrants to acquire a fixed number of the entity's own equity instruments for a fixed amount of any currency are equity instruments if the entity offers the rights, options or warrants pro rata to all of its existing owners of the same class of its own non-derivative equity instruments. The amendments to IAS 32 are not relevant to the Company's financial statements as the Company has not issued such instruments at any time in the past.

1. Revenue

In thousand of Litas	2010	2009
W. I	00.027	76.250
Voyage charter operations	80 837	76 359
Pool operations	27 342	20 365
Time charter operations	10 785	26 189
Demurrage	2 132	4 373
Other revenue	2 667	2 691
Total revenue	123 763	129 977

As at 31 December 2010, the Company owned 15 vessels: 12 reefer ships and 3 container ships (as at 31 December 2009 - 13 reefer ships and 3 container ships).

As at 31 December 2010, 7 ships were operated under a Pool agreement, 5 ships were chartered for separate voyages, and 2 ships under long-term charter agreements (as at 31 December 2009 – 5, 8 and 3 respectively).

2. Cost of sales

In thousand of Litas	2010	2009
E.d.	(25.5.42)	(20.006)
Fuel	(35 543)	(30 886)
Crew costs	(27 038)	(32 495)
Depreciation	(26 624)	(29 719)
Repair and maintenance of vessels	(14 875)	(13 890)
Port dues	(7 936)	(7 410)
Insurance	(4 541)	(6 776)
Lubricating oil	(5 536)	(6 057)
Commissions	(3 706)	(4 207)
Other costs	(3 260)	(3 139)
	(129 059)	(134 579)

3. Other operating items

Other operating income:

In thousand of Litas	2010	2009
Net gain on sale of property, plant and equipment	332	
Other income	69	199
	401	199

Other operating expenses:

In thousand of Litas	2010	2009
Net loss on sale of property, plant and equipment		(395)
Other expenses	(5)	(24)
	(5)	(419)

During the year 2010 the Company sold one vessel "Saturnas"

4. Administrative expenses

In thousand of Litas	2010	2009
Staff costs	(2 881)	(3 213)
Rental costs	(820)	(909)
Depreciation and amortization	(341)	(410)
Business trips	(266)	(264)
Operation and maintenance expenses of real estate	(240)	(278)
Communication	(119)	(192)
Impairment loss of assets held for sale (note 12)	(622)	-
Other costs	(1 125)	(1713)
	(6 414)	(6 979)

5. Net financial income / costs

In thousand of Litas	2010	2009
Financial income:		
Currency exchange rate gain		2 576
Interest	1	10
Penalties		1
Investments revaluation gain		553
Gain on sales of investments		134
Total financial income	1	3 274
Financial expenses:		
Currency exchange rate loss	(15 401)	
Interest on borrowings	(3 764)	(3 616)
Penalties	(6)	(21)
Impairment of available for sale financial assets (note 9)	(83)	(83)
Other financial costs	(208)	
Total financial costs	(19 462)	(3 720)
	(19 461)	(446)

6. Income tax expense

In thousand of Litas	2010	2009
Tonnage tax	(71)	(100)
Income tax on non-shipping activities		(68)
	(71)	(168)

Tonnage tax for 2010 and 2009 was calculated on the general tonnage of the fleet.

7. Property, plant and equipment

In thousand of Litas	Land and buildings	Vessels and cars	Other assets	Total
Cost				
Balance at 1 January 2009	2 909	406 598	1 659	411 166
Acquisitions		3 994	24	4 018
Disposals	(2 498)	(18 531)	(85)	(21 115)
Balance at 31 December 2009	411	392 061	1 598	394 070
Balance at 1 January 2010	411	392 061	1 598	394 070
Acquisitions		3 996	8	4 004
Disposals		(19 130)	(194)	(19 324)
Reclassification		(10 492)		(10 492)
Balance at 31 December 2010	411	366 435	1 412	368 258
Depreciation and impairment losses				
Balance at 1 January 2009	1 094	84 877	971	86 942
Depreciation charge for the period	65	29 792	242	30 099
Disposals	(1 053)	(13 789)	(84)	(14 925)
Balance at 31 December 2009	106	100 880	1 130	102 116
Balance at 1 January 2010	106	100 880	1 130	102 116
Depreciation charge for the period	32	26 714	198	26 944
Disposals		(14 444)	(189)	(14 633)
Impairment losses		(622)		(622)
Reclassification		(4 070)		(4 070)
Balance at 31 December 2010	139	108 458	1 138	109 735
Carrying amounts				
At 1 January 2009	1 815	321 721	688	324 224
At 31 December 2009	304	291 181	468	291 953
At 1 January 2010	304	291 181	468	291 953
At 31 December 2010	272	257 977	274	258 523

In December 2010, on a decision to sell m/v Ignalina, the vessel's carrying amount was reclassified from property, plant and equipment to "Assets classified as held for sale" (refer to note 12).

7. Property, plant and equipment (continued)

Security

As at 31 December 2010, ships with the carrying amount of 245 411 thousand Litas (as at 31 December 2009 – 259 733) are pledged to secure bank loans (see note 15).

Depreciation

Depreciation is recognised in the following items of the statement of comprehensive income:

In thousand of Litas	2010	2009
Cost of sales	26 624	29 719
General and administrative operating expenses	320	380
	26 944	30 099

As at 31 December 2010 the Company performed an evaluation with the purpose to determine whether the value of the vessels, presented in the statement of financial position as at 31 December 2010, is not impaired.

During the evaluation, the value in use of the vessels was calculated applying the discounted cash flows method. The main assumptions applied are presented below:

- Cash flows are forecasted for each vessel individually, taking into consideration the remaining useful lifetime of the vessel.
- Revenue from vessels in 2011 is calculated using the actual freight rates in 2010 and taking into consideration current trends in shipping price movements. Projected revenue for 2011 for reefer vessels is 20% higher, and for container vessels 35% higher than the average revenue of these vessels in 2010. Reefer ships revenue level remains unchanged during the rest of the forecast period. The management believes that the growing container transport market has further potential for growth, and therefore forecasted container ships revenue during the period 2012-2021 is increased by an average of 3.5% per year.
- The residual value of a vessel is determined as a scrap value at the end of the useful lifetime of the vessel.
- In 2011 the vessel costs (except for class inspection related costs) are calculated based on actually incurred vessel costs in 2010. Costs remain at the same level until the end of the forecasted period.
- Costs incurred in relation to class inspections are fixed amounts during the forecasted period, and are lower than the average actual costs incurred in prior periods. By optimizing technical maintenance of vessels the Company's management expects to reduce these costs significantly.
- No additional investments related to vessels are planned, except for vessel maintenance costs.
- No assessment of contingent costs, related to repair of vessels etc., is being performed during the forecast period.
- Discounting of cash flows is based on the weighted average capital cost rate assuming that the proportion of equity and borrowings over the forecasted period will be 35% and 65% respectively. Therefore, the calculated weighted average capital cost rate is 5.66%.

7. Property, plant and equipment (continued)

The value in use, calculated for each vessel based on the assumptions above, showed that there are no vessels with the value in use significantly lower than the carrying amount, stated in the financial statements as at 31 December 2010. Based on this, no impairment of the vessels has been recognized as at 31 December 2010.

Calculation of recoverable amount is especially reliant on the amount of the forecasted revenue. If each year's forecasted revenue decreased by 5%, the value in use of certain vessels would become lower than their carrying amount in the financial statements at 31 December 2010, and the Company would have to recognize an impairment loss of approximately 14 million LTL. Sensitivity analysis of value in use is presented below:

Decrease in Estimated approxima	
estimated ships revenue	Impairment loss
Decrease by 5 percents	14,0 million LTL
Decrease by 10 percents	33,3 million LTL
Decrease by 15 percents	56,4 million LTL

8. Intangible assets

In thousand of Litas	Software	Total
Balance at 1 January 2009	302	302
Acquisitions	16	16
Disposals	(3)	(3)
Balance at 31 December 2009	315	315
Balance at 1 January 2010	315	315
Acquisitions	10	10
Disposals	(3)	(3)
Reclassification to assets held for sale	(2)	(2)
Balance at 31 December 2010	320	320
Amortization and impairment losses		
Balance at 1 January 2009	257	257
Amortization for the period	30	30
Disposals	(3)	(3)
Balance at 31 December 2009	284	284
Balance at 1 January 2010	284	284
Amortization for the period	21	21
Disposals	(3)	(3)
Reclassification to assets held for sale	(2)	(2)
Balance at 31 December 2010	300	300
Carrying amounts		
At 1 January 2009	45	45
At 31 December 2009	31	31
At 1 January 2010	31	31
At 31 December 2010	20	20

Amortisation charge is provided in administrative costs.

9. Other investments

In thousand of Litas	2010 12 31	2009 12 31
Shares of Alpha Reefer Transport GmbH	-	83
	-	83

The investment in Alpha Reefer Transport GmbH was impaired to fair value in both 2009 and 2010 and fair value was estimated to be nil at 31 December 2010.

10. Inventories

In thousand of Litas	2010 12 31	2009 12 31
Fuel	2 827	5 770
Lubricating oil	1 787	1 307
	4 614	7 077

In 2010 fuel and lubricants, amounting to 41 079 tLTL (2009 – 36 943 tLTL) were recognized under cost of sales.

11. Receivables

In thousand of Litas	2010 12 31	2009 12 31	
Trade receivable	8 047	4 769	
Prepaid expenses	2 254	2 663	
Prepayments	35	116	
Other receivable	482	968	
	10 818	8 516	

The majority of prepaid expenses comprise of prepaid insurance expenses.

In the second	Trade and other receivables not past due		_	st due an i is not rec	_	nt allowance	on
In thousand of Litas	an impairment allowance on which is not recognised	Less than 30 days	30–59 days	60–89 days	90–359 days	More than 360 days	Total
2009 12 31	5 737						5 737
2010 12 31	8 529						8 529

Quality of financial assets not past due on which no impairment allowance has been formed

No indication exists that receivables which are not past due and not impaired as at reporting date will not be settled as the Company provides services only to well known and solvent third parties.

12. Assets classified as held for sale

On 7 December 2010, the Board took a decision to sell m/v Ignalina. Delivery of the vessel to the buyer took place on 2 January 2011. At the date of the decision, the carrying amount of m/v Ignalina was reclassified from property, plant and equipment to assets held for sale. At the date of reclassification m/v Ignalina was remeasured to the lower of its carrying amount and fair value less costs to sell. This resulted in an impairment loss of 622 tLTL which was recognized in the statement of comprehensive income under administrative expenses (refer to note 4). As at 31 December 2010 the fair value less costs to sell of m/v Ignalina remained unchanged. Prepaid expenses include costs incurred in connection with delivery of the vessel until 31 December 2010.

In thousand of Litas	2010.12.31	2009.12.31
Fair value less costs to sell of m/v "Ignalina"	6 422	
Prepaid expenses	1 266	
	7 688	

13. Cash and cash equivalents

In thousand of Litas	2010 12 31	2009 12 31
Bank balances	521	5 282
Cash in hand	2	30
	523	5 312

As at 31 December 2010 the Company had 195 thousand USD, 8 thousand Litas and 1 thousand Euro in the current account and as cash in hand.

In accordance with loan agreements with banks, the Company has pledged existing and future cash balances in certain bank accounts to these banks.

14. Share capital

As of 31 December 2010, the fully paid in authorised share capital comprised 120 212 429 ordinary shares at a par value of LTL 1 each.

Holders of ordinary shares are entitled to one vote per share in the General Meeting of the Company, are entitled to receive dividends and to equal shares in residual assets.

As at 31 December 2010 the Company's shareholders were as follows:

	Ordinary shares	Ownership %
UAB "Limarko"	103 446	86,1%
Skandinaviska Enskilda Banken Clients	5 566	4,6%
Other	11 200	9,3%
	120 212	100%

The shares are listed in NASDAQ OMX Vilnius.

Reserves

Reserves comprise legal reserve. Under Lithuanian legislation, an annual allocation to the legal reserve should amount to at least 5% of the net profit, until the reserve makes up 10% of the share capital. The reserve can be used only to cover losses.

Earnings per share

Basic earnings per share are calculated by dividing the net profit attributable to shareholders by the weighted average number of ordinary shares in issue during the year:

	2010	2009
Average weighted number of shares in issue	120 212 429	120 212 429
Net loss for the year, in thousand Litas	(30 845)	(12 425)
Loss per share, in Litas	(0,26)	(0,10)

The Company has no convertible shares or diluted potential shares and, therefore, basic and diluted earnings per share are the same.

15. Interest-bearing loans

The Company's interest-bearing loans and borrowings are as follows:

Lending institution	Ref	Principal amount	Balance tLTL 2010 12 31	Balance tLTL 2009 12 31
AB SEB Bankas, (mv "Andromeda")				3 848
AB SEB Bankas, (mv "Libra")	a)	7 939 tUSD	20 720	6 253
AB SEB Bankas, (mv "Serenada")				11 375
"Swedbank", AB, (mv "Pluto" and mv "Uran	us"þ)	6 498 tUSD	16 960	16 839
"Swedbank", AB, (mv "Capella")	c)	7 931 tUSD	20 699	20 405
"Swedbank", AB (mv "Cassiopea")	d)	13 133 tUSD	34 275	33 810
UniCredit Bank, (mv "America Feeder")	e)	7 508 tUSD	19 595	19 814
UniCredit Bank, (mv "Tokata")	f)	19 620 tUSD	51 206	49 114
Total liabilities		62 628 tUSD	163 454	161 458
Less: current portion		(9 436) tUSD	(24 627)	(82 223
Total long term portion of net liabilities		53 192 tUSD	138 827	79 235

Interest rates for the loans are variable and relate to LIBOR plus bank margin. The effective interest rate in 2010 varied from 2.0% to 2.6%.

Moreover, the loan agreements prescribe other certain terms and conditions and limitations – Limarko Shipping Company AB is obligated itself to meet certain financial ratios. As at 31 December 2010 the Company has not met certain financial covenants. In December 2010 Company signed amendments to the loan agreements with all loan providers stating that banks will not ask Company to repay loans before maturity date in case of breach of loan covenants prescribed in loan agreements.

- a) The loan was received to finance acquisition of the vessels "Andromeda", "Libra" and "Serenada". The loan is to be repaid by 20 October 2012. The loan is secured by pledging the vessels "Andromeda", "Libra", "Serenada" and "Marsas".
- b) The loan was received to finance the acquisition of the vessels "Pluto" and "Uranus". The loan is to be repaid by 3 January 2013.
- c) The loan was received to finance the acquisition of the vessel "Capella". The loan is to be repaid by 31 December 2013.
- d) The loan was received to finance the acquisition of the vessel "Cassiopea". The loan is to be repaid by 18 September 2015.

Loans b), c) and d) are secured by pledging the vessels "Pluto", "Uranus", "Capella", "Cassiopea", "Astra", "Lyra" and "Marsas".

15. Interest-bearing loans (continued)

- e) The loan was received to finance the acquisition of the vessel "America Feeder". The loan is to be repaid by 30 September 2017.
- f) The loan was received to finance the acquisition of the vessel "Tokata". The loan is to be repaid by 15 March 2013.

Loans e) and f) are secured by pledging the vessels "Tokata", "America Feeder" and "Marsas".

Summary of maturity terms of the financial liabilities as at 31 December 2010 according to contracts is presented below:

In thousand of Litas	Total	Less than one year	Between one and five years	More than five years
Bank loans	163 454	24 627	133 803	5 024
Total financial liabilities	163 454	24 627	133 803	5 024

Operating leases

Company rents premises from UAB Limarko. According to the rent agreement in force as at 31 December, the minimum lease payments under non-cancellable operating leases are as follows:

In thousand of Lites	Carrying	g amount
In thousand of Litas	2010	2009
Within 1 year	780	820
	780	820

16. Deferred tax assets and liabilities

Due to the fact that in 2007 the Company elected a fixed tonnage basis of tax, the base of which is independent of the Company's results, no temporary differences between tax and financial reporting exist. Due to this no deferred taxes arise in the Company.

17. Trade and other payables

In thousand of Litas	2010 12 31	2009 12 31
Trade payable	17 105	19 784
Amounts received in advance for sale of mv "Ignalina"	8 190	
Remuneration payable and related taxes	6711	7 772
Amounts received in advance for voyages	632	7 029
Other payable	107	207
	32 745	34 792

18. Contingent assets and liabilities

The tax authorities have not performed a full scope tax review of Limarko Shipping Company AB for the period from 2006 to 2010. According to prevailing tax legislation the tax authorities have the right to check accounting registers and records of the company for 5 years prior to the current accounting period and may charge additional taxes and penalties. The Company's management is not aware of any circumstances that may give rise to a potential material liability in this respect.

19. Related parties

Limarko Shipping Company AB is a subsidiary of UAB Limarko, which owns 86,1% of the Company's share capital as at 31 December 2010.

UAB Limarko Jūrų Agentūra and UAB Baltkonta are subsidiaries of UAB Limarko.

Related party balances are as follows:

	31 December 2010		31 Decemb	ber 2009
In thousand of Litas	Receivable	Payable	Receivable	Payable
UAB "Limarko"	-	2 446	-	1 212
UAB "Limarko jūrų agentūra"	-	70	-	323
UAB "Baltkonta"	-	-	-	186
Management of the Company	-	235		716
_	-	2 751	·	2 437

Related party transactions are as follows:

	Yea	r 2010	Year	r 2009
In thousand of Litas	Sales Purchases		Sales	Purchases
UAB "Limarko"	8	1 700	1	2 190
UAB "Limarko jūrų agentūra"	0	69	1 911	1
UAB "Baltkonta"	-	6	-	
_	8	1 776	1 912	2 191

In 2010 Limarko UAB rendered vessel chartering (brokerage) services to the Company. Also the Company leases office premises from Limarko UAB.

19. Related parties (continued)

Remuneration to management is included in "staff costs" of administrative expenses (see note 4):

In thousand of Litas	2010	2009
Management remuneration	725	906

Company's management as at 31 December 2010 comprise of: V. Lygnugaris (Chief Executive Officer), R. Vyšniauskas (Chief Financial Officer), A. Lubys (Director of Ship Management Department), M. Petrauskas (Legal and Corporate Affairs Director), J. Portnova (Chief Accountant).

The management is of the opinion that all related party transactions are carried out on an arm's-length basis.

20. Subsequent events

On 7 December 2010, the Board took the decision to sell m/v Ignalina (built in year 1983). The vessel was delivered to the client on 2 January 2011. In the beginning of the year 2011 the fleet of the Company consists of 14 vessels: 11 reefers and 3 container vessels.

21. Segment reporting

Segment reporting to the key executive decision makers of the company is performed as to type of vessels – vessels of each segment operate in different markets. There are two distinguishable segments as to vessel types – refrigerators and container vessels. The Company operates exclusively in the international shipping market and thus geographical segment reporting is not possible.

In year 2010:

In thousand of Litas	Reefers	Containers	Unallocated	Total
Voyage income Voyage costs *	106 152 (44 297)	17 611 (3 328)	- -	123 763 (47 625)
Net voyage result	61 855	14 283		76 138
Vessel operating costs ** Administrative expenses	(46 111) -	(8 693) -	- (6 078)	(54 804) (6 078)
Operating result before depreciation, EBITDA	15 744	5 590	(6 078)	15 256
Depreciation	(20 304)	(6 325)	(336)	(26 965)
Operating result, EBIT	(4 560)	(735)	(6 414)	(11 709)
Result from sale of property, plant and equipment Net other operating items Interest expenses Result on currency exchange rate Net other financial items Taxes	320 48 (1 623) (6 791) - (58)	16 (2 134) (6 899) - (14)	10 2 (7) (1 711) (296)	330 66 (3 764) (15 401) (296) (71)
Net result	(12 664)	(9 766)	(8 416)	(30 846)
Segment property, plant and equipment Assets classified as held for sale Segment borrowings Aquisition of property, plant and equipment	158 228 6 422 80 311 2 808	98 898 - 83 143 1 191	1 415 - - 15	258 543 6 422 163 454 4 014

^{*} Voyage costs comprise: fuel costs, port duties, commissions.

^{**} Vessel operating costs comprise: labour related costs, repair and maintenance costs, insurance costs, communication costs etc.

21. Segment reporting (continued)

In year 2009:

In thousand of Litas	Reefers	Containers	Unallocated	Total
Voyage income Voyage costs *	109 072 (41 840)	20 905 (928)	-	129 977 (42 768)
Net voyage result	67 232	19 977		87 209
Vessel operating costs ** Administrative expenses	(52 605) -	(9 514) -	- (6 554)	(62 119) (6 554)
Operating result before depreciation, EBITDA	14 627	10 463	(6 554)	18 536
Depreciation	(23 192)	(6 500)	(437)	(30 129)
Operating result, EBIT	(8 565)	3 963	(6 991)	(11 593)
Result from sale of property, plant and equipment Net other operating items Interest expenses Result on currency exchange rate Net other financial items Taxes	(861) 153 (1 892) 1 389 - (82)	- (1 724) 1 604 - (18)	464 24 - (417) 594 (68)	(396) 177 (3 616) 2 577 594 (168)
Net result	(9 858)	3.825	(6 392)	(12 425)
Segment property, plant and equipment Segment borrowings Aquisition of property, plant and equipment	186 214 81 155 3 390	104 034 80 303 613	1 736 - 31	291 984 161 458 4 034

^{*} Voyage costs comprise: fuel costs, port duties, commissions.

^{**} Vessel operating costs comprise: labour related costs, repair and maintenance costs, insurance costs, communication costs etc.

22. Fair value of financial instruments

The Company's principal financial instruments not carried at fair value are trade and other receivables, trade and other payables, non-current and current borrowings.

Fair value is defined as the amount at which the instrument could be exchanged between knowledgeable willing parties in an arm's length transaction, other than in forced or liquidation sale. Fair values are obtained from quoted market prices and discounted cash flow models as appropriate.

The management of the Company is of the opinion that the carrying amounts of trade and other receivables, trade and other payables approximate their fair value due to their short-term nature, as well as borrowings approximate their fair value due to re-pricing based on the Libor interest rate in regular intervals.

23. Going concern

In 2010 the Company was in breach of several of the loan covenants contained in its loan agreements with the banks (net financial debt/EBITDA ratio, credit coverage ratio). As disclosed in Note 15, in December 2010, amendments to loan agreements were signed where previously applicable loan covenants were replaced with a new financial covenant – outstanding loan balance during whole loan period cannot exceed the market value of pledged ships. The Company has reported as at 31 December 2010 a net current liability position in its financial statements of 33,729 thousand Litas. For repayment of its short-term liabilities the Company will use the cash flows from main activity earned in 2011 and the proceeds from its planned disposal of 1-2 older vessels. The Company obtained permission from banks to sell ships. Management considers that the strengthening reefer vessels' and container vessels' market in 2011, and the sale of the older and inefficient vessels will ensure Company's financial stability and continuity.



Annual Report for the year 2010



Klaipėda, March 2011

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1. The reporting cycle for which the report was drawn up

The annual report was drawn up for the year 2010; all numbers presented are as of 31 December 2010, unless otherwise indicated. In the report Limarko Shipping Company AB may be referred to as Enterprise, Company or Issuer.

2. Issuer and its contact information

Issuer name: Limarko Shipping Company AB
Legal and organizational form: Public Limited Liability Company

Authorized capital: 120,212,429 LTL

Date and place of registration: 9 September 1991, Board of Klaipėda City

Registration certificate: No. AB 95 – 114 Company code: 140346648 VAT payer's code: LT403466412

Enterprise register: Register of Legal Persons of the Republic of Lithuania Office address: Naujoji Uosto str. 8, LT-92125 Klaipėda, Lithuania

Telephone number: +370 46 340001 Fax number: +370 46 341195 E-mail address: info@limarko.com Website address: www.limarko.com

3. The Nature of the Issuer's Main Activity

The main activity of Limarko Shipping Company AB is transportation of cargo by water (sea) transport. In previous years the Company was mainly operating in the market of frozen, chilled and perishable food products transportation. On 17 November 2004 the General Shareholders Meeting resolved to expand the fleet by acquiring dry-cargo vessels. The main activity of Limarko Shipping Company AB became split into two fields: transportation frozen, chilled and perishable food products and dry cargo.

The Company may engage in other activities provided for in the Articles of Association.

4. Agreements with Intermediaries of Public Trading in Securities

On 29 April 2003 the Company signed the Issuer's Service Agreement with the SEB Bank, represented by the Department of Finance Markets, located at the address Gedimino pr. 12, Vilnius, tel. (8 5) 268 2687, fax (8 5) 262 6043.

5. Information about trading in the Issuer's securities on regulated markets

On 22 May 2000 the Issuer's shares were admitted to the lists of the NASDAQ OMX Vilnius. On 31 December 2008 the NASDAQ OMX Vilnius Baltic Secondary list of trading contained 120,212,429 ordinary registered shares of Limarko Shipping Company AB at par value of 1 (one) LTL each. The ISIN code of these securities is LT0000119646.

Dynamics of Limarko Shipping Company AB share price in Vilnius Stock Exchange during the last three years:



Information about trading in Limarko Shipping Company AB shares on NASDAQ OMX Vilnius stock exchange in 2010:

Opening price	Lowest price	Highest price	Last price	Average price	Turnover (unites)	Turnover	
0,162 €	0,116 €	0,191 €	0,135€	0,150€	7 857 722	1 179 064 €	

LLK market capitalisation as of 31 December 2010 was LTL 56 million (LTL 945 million in 2009).

6. The objective review of the Company's state, activity performance and development; the description of the main risk types and uncertainties encountered by the enterprise

On 31 December 2010 the fleet of the Company consisted of 15 vessels: 12 reefers and 3 container vessels.

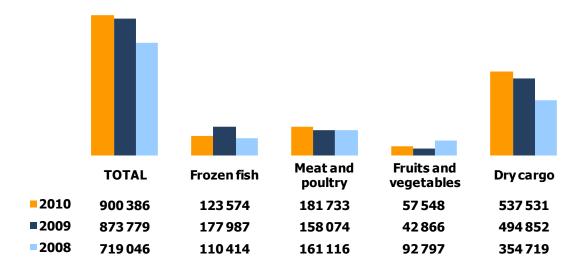
As at 31 December 2010, 7 ships were operated under a Pool agreement, 5 ships were chartered for separate voyages, and 2 ships under long-term charter agreements (as at 31 December 2009 - 5, 8 and 3 respectively).

On 1 May 2010 a new reefer vessel pool – Hamburg Reefer Pool – was established. The Pool was established by the largest reefer vessel operator Seatrade Group N.V. and Hamburg based reefer vessel operator Alpha Reefer Transport GmbH. On 1 August 2010 Green Reefers ASA joined the Hamburg Reefer Pool. After this expansion the number of vessels operated by Hamburg Reefer Pool increased to 110.

Hamburg Reefer Pool operates vessels ranging from 180 000 to 356 000 cubic feet. The main aims of the Pool are to reduce vessel operating costs and to offer broader and more effective scope of services to existing and new clients. At the same time the Pool is response to the competition from reefer containers, as the Pool can offer more commercially attractive services.

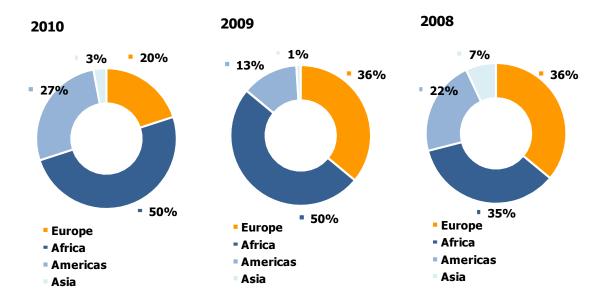
At present, 7 vessels of Limarko Shipping Company AB take part in the activities of the newly established Hamburg Reefer Pool.

During the year 2010 Limarko Shipping Company AB transported a total of 900 thousand tons of cargo, whereof 40% accounted for frozen, chilled and perishable food products, and the remaining 60% accounted for dry cargo:



The total amount of cargo transported during the year 2010 increased by 3%, when compared to the year 2009. Due to varying length of transportation routes and cargo structure, revenue of the Company is not directly related to the quantity of cargo transported.

In 2010, the main discharge regions of company's vessels were West Africa and Americas, which respectively accounted for 50 and 27 percent of all transported cargo. Transportations in Europe constituted 20 percent and 3 percent in Asia.



Risk factors related to the Issuer's activity:

<u>Economic risk factors</u>. The vessels of Limarko Shipping Company AB are operating in the international market of sea cargo transportation, and the quality of its rendered services conforms to the international requirements.

Global economic slowdown had an impact on the Company's activities. However, global transportation by reefer vessels market is less sensitive to economic fluctuations. Company's competitive environment is favourable, as the number of reefer vessels is limited and the demand for temperature controlled cargo transportation does not decline.

The Company's sales depend on the situation in the international market. It is not dependant on monopoly consumers.

Procurement opportunities – of raw materials, consumables, manufacturing areas, workforce and financial resources – are unlimited. Raw materials and services are bought from diverse suppliers; consequently, the Company is not dependant on particular suppliers.

In the market of frozen, chilled and perishable food products transportation there exists the influence of seasonality, which manifests itself in the decrease of freight rates in the summer season.

<u>Currency exchange risk.</u> The Company encounters with the currency exchange risk, related to sales, purchases and borrowing costs denominated in currencies other than Litas and Euro. In 2010 97% of all income from ordinary activity was received in US Dollars.

<u>Fair value interest rate risk.</u> In general, the Company's income and cash flows from ordinary activity are not dependent on changes in the market interest rate. The Company has not been granted nor issued itself any loans with a fixed interest rate, therefore was not exposed to the fair value interest rate risk.

<u>Price risk</u>. The rates of cargo transportation by sea as well as vessel hire rates vary depending on the situation in the market. The Company seeks to minimize the impact of the mentioned fluctuations by diversifying the fleet, i.e. maintaining the number of vessels for transportation of frozen, chilled and perishable food products or containers as well as proposing different ways of vessel charters (short-term, long-term, voyage).

<u>Credit risk.</u> The Company uses procedures which ensure that sales are performed to clients having a proper crediting history without exceeding the limit of credit risk set by the management. The Company did not have any concentration of significant credit risk at the balance sheet date.

<u>Liquidity risk.</u> A conservative management of liquidity risk enables to maintain sufficient cash and cash equivalents and to ensure alternative financing opportunities. Current ratio as of 31 December 2010 was 0.41; however external financing for cash-flow was not used.

<u>Interest rate risk.</u> The average effective interest rate in 2010 was 2.0% - 2.6% (2009 – 2.0%).

If the average annual interest rate applicable on the Company's liabilities with the variable interest rate had increased (or decreased) by 1%, the interest costs for the year ended 31 December 2010 and the profit for the year would have decreased (or increased) by approximately 1,635 thousand Litas (2009 - 1,613 thousand Litas).

<u>Bank Loans.</u> As at 31 December 2010, ships with the carrying amount of 246,048 thousand Litas (as of 31 December 2009 – 259,733) are pledged to secure bank loans. Note 15 of the Financial Statements provides more details regarding bank loans.

<u>Capital management</u>. The aim of the Company is to keep the sufficient owner's equity share over borrowings at the level to sustain the confidence of investors, creditors and market, and to have the possibilities of business development in the future. The Company regularly monitors rates of capital return.

<u>Political risk factors.</u> Having regard to the particularities of the shipping business, the European Commission in 2004 adopted the Guidelines on State aid to maritime transport (2004/C 13/03). It is established in the Guidelines that one of the main measures to strengthen the maritime transport is the reduction of fiscal and other expenses of the ship owners. The aim of such state aid measures is to ensure the competitiveness of the European Union shipping sector in relation to the third countries. The Guidelines contain state aid measures, which are exclusively designed to promote maritime transport; however, this does not influence competition between different trades of the company, because shipping is developed in international markets.

<u>Social risk factors.</u> The average salary in the Enterprise exceeds the average salary in Lithuania. Part of the Enterprise's employees belongs to the trade-union of Limarko Shipping Company AB.

<u>Technical-technological risk factors.</u> The technical condition of the Enterprise's vessels is supervised by classification societies authorized by the national supervisory authority in charge of the technical condition of the vessels. These companies certify that the vessels conform to the international standards for the technical condition of vessels, that they may be operated and that no obstacles are applied to them in ports. The Enterprise's vessels undergo scheduled maintenance works, as well as dock repair works every 2-3 years in ship-repair enterprises both in Lithuania and abroad.

Ecological risk factors. The main ecological risk factor is related to the operation of the Company's vessels. The vessels are operated in most safe manner and in accordance with the strictest environmental standards. However, there still exists some probability that during an accident the environment may be negatively affected. However, the Company's vessels are insured in respect of incidents and consequences thereof, so in these cases the damage to the environment would be indemnified and fines would be paid by the insurance

company, and such incidents and consequences thereof would have no impact on the Company's financial status.

Financial statements for the year 2010 provide additional information regarding the risk factors and measures used by the Company in their respect.

7. Analysis of financial and non-financial activity results

The revenue of Limarko Shipping Company AB for the year 2010 amounted to LTL 123.8 million and decreased by 4.8% when compared to the revenue of LTL 130.0 million for the year 2009.

During the year 2010 the Company achieved the EBITDA of LTL 15.3 million and the EBITDA margin was 12.3%. The EBITDA for the year 2009 was LTL 18.5 million and the EBITDA margin was 14.3%.

The losses of LLK for the year 2010 amounted to LTL 30.8 million. The losses of LLK for the year 2009 were LTL 12.4 million.

The results for 2010 of LLK were mainly influenced by the rising exchange rate of the US Dollar which resulted in the currency exchange rate change loss of LTL 15.4 million; high bunker prices; historically low shipping market during the second half of 2010.

At this moment, one can observe moderate recovery of the world trade. It is also expected that supply and demand for reefer vessels will balance during 2011, which will enable the company to achieve positive results in 2011. In the beginning of 2011 markets for carriages by reefer and container vessels are strong and favourable to the vessel owners/operators.

The main financial results of Limarko Shipping Company AB:

In thousand of Litas	2010	2009	2008	2007	2006
Income	123 763	129 977	151 363	136 705	115 673
EBITDA EBITDA margin	15 256	18 536	27 127	31 372	22 992
	<i>12,3%</i>	<i>14,3%</i>	<i>17,9%</i>	<i>22,9%</i>	<i>19,9%</i>
Gross profit <i>Gross profit margin</i>	(5 295)	(4 602)	9 556	18 918	12 305
	<i>(4,3%)</i>	<i>(3,5%)</i>	<i>6,3%</i>	<i>13,8%</i>	<i>10,6%</i>
EBIT <i>EBIT margin</i>	(11 709)	(11 593)	1 850	10 162	6 101
	<i>(9,5%)</i>	<i>(8,9%)</i>	<i>1,2%</i>	<i>7,4%</i>	<i>5,3%</i>
Profit (loss) before tax Profit (loss) before tax margin	(30 774)	(12 258)	(12 888)	14 644	11 712
	<i>(24,9%)</i>	<i>(9,4%)</i>	<i>(8,5%)</i>	<i>10,7%</i>	<i>10,1%</i>
Net profit (loss) Net profit (loss) margin	(30 845)	(12 425)	(12 961)	20 962	9 601
	(24,9%)	<i>(9,6%)</i>	<i>(8,6%)</i>	<i>15,3%</i>	<i>8,3%</i>
Equity Financial debts Total assets	85 877	116 722	128 998	131 347	110 385
	163 454	161 458	189 560	110 510	79 318
	282 186	312 972	341 342	260 269	208 192
Efficienty indicators: Return of assets, ROA Return on equity, ROE Return of capital employed, ROCE	(10,9%)	(4,0%)	(3,8%)	8,1%	4,6%
	(35,9%)	(10,6%)	(10,0%)	16,0%	8,7%
	(12,4%)	(4,5%)	(4,1%)	8,7%	5,1%
Liquidity indicators: Current ratio Quick ratio Cash ratio	0,41	0,18	0,33	0,58	0,86
	0,16	0,09	0,15	0,31	0,61
	0,01	0,05	0,01	0,05	0,31
Market indicators: P/E Profit (loss) per share	(1,8)	(5,4)	(5,9)	9,8	18,1
	(0,26 Lt)	(0,10 Lt)	(0,11 Lt)	0,19 Lt	0,09 Lt

Explanation:

EBITDA = Earnings excluding other income + interest + taxes + depreciation and amortization

EBIT = Earnings excluding other income + interest + taxes

ROA = Net profit / Total assets at the end of the reporting period

ROE = Net profit / Total equity at the end of the reporting period

ROCE = Net profit / (Total equity at the end of the reporting period + financial liabilities)

P/E = share's market price / Profit (loss) per share

On 31 December 2010 the Company employed 466 employees, whereof 435 worked in the fleet and 31 in the administration (section 24 of the present report provides additional information on Company's employees).

Company's vessels are managed in accordance with strict environmental standards. There were no cases of pollution from Company's vessels during 2010. In addition, Company vessels are insured against accident risks, and any damage caused or fines would be covered by the insurers.

8. References and additional explanatory notes regarding the data presented in the financial accountability

All financial data provided in this annual report are calculated according to the International Financial Accountability Standards as adopted by the EU (Financial Statements for the year 2010 provide more information).

9. Information about own shares acquired and owned by the enterprise

The Company does not possess any own shares. During the reporting period the Company neither acquired nor transferred any own shares.

10. Information regarding Company's branches and representative offices

The Company has no branches or representative offices.

11. Material events since the close of the previous financial year

On 2 January 2011 the Company sold m/v Ignalina (built 1983). The fleet of the Company now consists of 14 vessels: 11 reefers and 3 container vessels.

12. Company's operational plans and forecasts

With an eye on the effectiveness of vessels' employments, during 2011 the Company intends to follow diversification path – the vessels will works in the Hamburg Reefer Pool, under spot contracts, as well as under long-term time charter parties. The Company intends to sell two vessels and to perform dry-dock maintenance of 6 vessels.

13. Research and development activities

Company's employees are continuously interested in the novelties of vessel maintenance and care, which help to reduce maintenance costs, increase safety and effectiveness. The Company did not undertake any major research and development projects undertaken during 2010.

14. Financial instruments

In 2010 the Company had concluded a contract regarding bunker price insurance – this derivative was used for one vessel under long-term employment contract. This financial instrument was used until 31 December 2010.

15. Information on material direct and indirect share holdings

The Company does not directly or indirectly own material share holdings.

16. Shareholders having special control rights & description of such rights

N/A.

17. The Issuer's Authorized Capital Structure

On 31 December 2010 the Enterprise's authorized capital consisted of 120 212 429 ordinary registered shares at the par value of 1 LTL each.

The company shareholders have the following property rights:

- 1) To receive a share of the Company's profit (dividend);
- 2) To receive a portion of the funds of the Company when Company's authorized capital is reduced in order to pay out a certain amount of the funds of the Company to the shareholders;
- 3) To receive a share of assets of the Company under liquidation;
- 4) To obtain shares gratuitously if the authorized capital is being increased from the Company's funds, excluding exceptions established by the Law on Companies;
- 5) To acquire, with the right of priority, any shares issued by the Company or convertible bonds, unless the General Meeting resolves to revoke this right for all shareholders;
- 6) To devise all or part of shares to one or more persons;
- 7) To assign all or part of shares to other persons by the right of ownership;
- 8) To lend money in favour of the Company;
- 9) Other property rights established by the Company's Articles of Association.

The company shareholders have the following non-property rights:

- 1) To participate in General Shareholders Meetings;
- 2) To obtain all information regarding the Company's economic activity;
- 3) To appeal to a court against the decisions or actions taken by the General Meeting, the Board or the head of the administration. One or more shareholders are entitled, without a separate authority, to claim the indemnification of damage caused to the shareholders;
- 4) To conclude an agreement with an auditing firm for the inspection of the Company's activity and documentation;
- 5) Other non-property rights established by the laws and the Company's Articles of Association.

The structure of the authorized capital of Limarko Shipping Company AB according to the types of shares:

Type of shares	Number of shares	Par value	General nominal value	Portion in authorized capital
Ordinary registered shares	120 212 429	1 LTL	120 212 429	100%

All shares of Limarko Shipping Company AB are paid-up.

Changes in the authorized capital during the last 3 years:

	2010 12 31	2009 12 31	2008 12 31
The authorized capital (Ordinary registered shares, units)	120 212 429	120 212 429	120 212 429
The authorized capital (Nominal value, in Litas)	120 212 429	120 212 429	120 212 429

18. Information on paid dividends

The Company has not paid dividends for the last five financial years.

19. Restrictions on assignment of securities

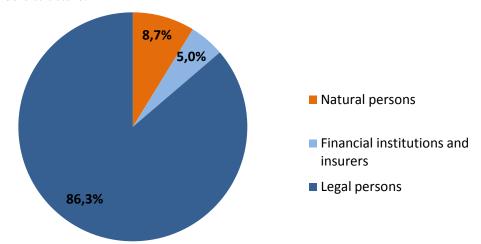
N/A.

20. Shareholders

The total number of shareholders of Limarko Shipping Company AB on 31 December 2010 was 824. Shareholders who on 31 December 2010 owned more than 5% of the Company's authorized capital:

Shareholder's name, surname (enterprise name, form, office address, enterprise register code)	Number (units) of shares belonging to shareholders by the right of ownership	Owned portion of the authorized capital	Portion of votes granted by shares belonging by the right of ownership	Portion of votes belonging to a shareholder jointly with associated persons
Limarko UAB (Naujoji uosto str. 8, Klaipėda, enterprise code 140765379)	103 445 997	86.1%	86.1%	86.1%

Shareholders structure:



95% of the shareholders are residents of the Republic of Lithuania and 5% - residents of other countries.

21. All restrictions on voting rights

N/A.

22. Description of major investments during 2010

In 2010, investment into capitalised docking repairs amounted to LTL 4 mln.

23. All mutual agreements by shareholders, of which the Issuer is aware and due to which the assignment of securities and (or) voting rights may be restricted

N/A.

24. Employees

	2010 12 31	2009 12 31	2008 12 31
Average number of employees:	466	500	492
Managing personnel	5	6	6
On-shore employees	26	30	34
Seafarers	435	464	452
Education:			
Higher	124	143	129
Special secondary (advanced vocational)	153	161	178
Secondary	189	196	185
Average gross salary:			
Managing personnel	11 119 Lt	11 875 Lt	16 333 Lt
On-shore employees	4 887 Lt	4 621 Lt	4 700 Lt
Seafarers (with daily allowance)	4 095 Lt	4 730 Lt	4 868 Lt

On 31 December 2010 the Company employed 466 employees, whereof 435 worked in the fleet and 31 in the administration.

Company's Collective Bargaining Agreement does not contain very special rights or obligations of the employees.

The Company implements the system of employees' evaluation and promotion – TIARA (Teamwork, Initiative, Accuracy-Performance, Responsibility, Achievement). All shore employees are evaluated according to this system. No bonuses for 2010 were paid to the shore employees. Seafarers are also evaluated individually after each voyage.

Company's success is dependent on its professional workers. Seafarers constitute the biggest part of Company's personnel and their qualifications are regulated by international regulations. The Company employs only the properly qualified and certified seafarers, which allows ensuring proper and safe operation of the vessels. The seafarers and shore personnel can improve their qualifications at Company's account, which helps the Company to maintain good specialist. Low employee turnover evidences attractive employment conditions in the Company.

25. Powers of the Issuer to issue or acquire own shares

In accordance with the Company Law of the Republic of Lithuania, General Annual Meeting of the can take decisions regarding the issuance or acquirement of own shares of the Issuer.

26. Procedure for the amendment of the Issuer's Articles of Association

The Law on Companies of the Republic of Lithuania establishes that the amendment of the Articles of Association is an exclusive right of the General Shareholders Meeting.

The Company's Articles of Association stipulate that a decision concerning the amendment of the Articles of Association shall be taken by the majority, i.e. 2/3 of all votes cast by the shareholders entitled to vote and participating in the meeting.

27. Issuer's bodies

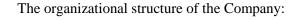
The Company's Articles of Association determine that the Company's bodies are the General Meeting, the Board and the Head of the Administration.

The Articles of Association state that the competence of the General Meeting is established by the Law on Companies.

The Company's Board is the Company's management body, comprised of 5 members, elected in the order established by the Law on Companies for the term of four years. The Board members shall be recalled in the order established by the Law on Companies.

The Company's Articles of Association establish that the Board solves the main production, organizational, financial and economic matters of the Company, analyzes and approbates the activity strategy, the application of financial resources, approves the Company's organizational and management structure, elects and recalls the head of the administration and the chief finance officer as well as performs other functions established by the Law on Companies.

The head of the administration – Chief Executive Officer – is elected and recalled by the Board in the order established by the Law on Companies. The competence of the head of the administration is established by the Law on Companies - the head of the administration is responsible for the organization of the Company's activity, the implementation of its goals, is entitled to conclude deals in his sole discretion, excluding the cases established by the Law on Companies when the decision regarding the deal is to be adopted by the Board. While performing his activity, the head of the administration shall follow the decisions of the General Meeting and the Board.





28. Members of collegial bodies, the Company's chief executive officer, the chief financial officer

Personal status	Name, surname	Number of shares owned in the Issuer	Start date	End date
Board:				
Chairman of the Board	Vytautas Lygnugaris	2 949 852	2007 04 20	2011 04 20
Board member	Igoris Uba	1 264 222	2007 04 20	2011 04 20
Board member	Audrius Žiugžda	-	2010 04 27	2011 04 20
Board member	Egidijus Bernotas	-	2007 04 20	2011 04 20
Board member	Steponas Ranonis	-	2008 08 11	2011 04 20
Head of administration and Chief financial officer:				
Chief Executive Officer	Vytautas Lygnugaris	2 949 852	2003 10 07	-
Chief Financial Officer	Renaldas Vyšniauskas	-	2004 02 17	-

Vytautas Lygnugaris - Chairman of the Board and Chief Executive Officer of Limarko Shipping Company AB. Mr. Lygnugaris is also the Chairman of the Board of Lithuanian Shipowners Association, Limarko UAB,

Limarko jūrų agentūra UAB and Baltkonta UAB. In 2002 he graduated from the Baltic Management Institute with the executive MBA. In 1987 he graduated from State Maritime Academy of St. Petersburg.

Igoris Uba – member of the Board. Mr. Uba is the director general, member of the Board of Limarko UAB, Limarko jūrų agentūra UAB and Baltkonta UAB. He is also the member of the Board of Lithuanian Shipbrokers and Agents Association. In 2004 he graduated from the Baltic Management Institute with the executive MBA. In 1984 he graduated from State Maritime Academy of St. Petersburg.

Audrius Žiugžda – member of the Board. Mr. Žiugžda is the Chief Executive Officer of Šiaulių bankas, AB, 1992-2010 held various positions within AB SEB bank, 2006-2010 was Chairman of the bank. In 2010 Mr. Žiugžda was the Advisor to CEO of TEO LT. In 1995 completed studies of business administration and management in Vytautas Magnus University and was awarded Master's degree. The Company considers A. Žiugžda to be an independent member of the Board.

Egidijus Bernotas - member of the Board. Mr. Bernotas is Attorney-at-law at Bernotas & Dominas Glimstedt law firm. He is also a member of the Board at Adminiculum UAB and Public Enterprise European Social, Legal and Economic Projects. In 1994 he graduated from the Law Faculty of Vilnius University with a master's degree in law. The Company considers Mr. Bernotas to be an independent member of the Board.

Steponas Ranonis - member of the Board. Mr. Ranonis is the head of fleet operations department of Limarko Shipping Company AB. In 1975 he graduated from the Department of Maritime Navigation at Klaipeda Naval School, where he obtained the qualification of technical-navigational officer. In 1982 Mr. Ranonis obtained the qualification of engineer-economist from the Economics Faculty of Kaliningrad Fishing, Industry and Economy Institute. From 1975 until 1996 he served on vessels and finished his sea-going career as a Master Mariner.

Renaldas Vyšniauskas - finance director, member of the Board of Limarko UAB. In 1995 he graduated from the Faculty of Economics of Vilnius University with a degree in economics. From 2000-2002 he worked as Chief Financial Officer at Western Shipyard. From 2003 to 2004 he worked as the head of finance and economics department of Plungės kooperatinė prekyba UAB. From 2004 he is the finance director of Limarko Shipping Company AB.

Information about remunerations and tantiemes to the members of managing bodies during 2010:

In Litas	Remuneration	Tantiemes
Total amount for all members of Board On the average per member of the board*		
Total amount for all members of administration On the average per member of the administration **	724 849 144 970	

<u>Notes:</u> *The Board is composed of five members. Head of Administration and Head of fleet operations department are members of the Board. Their employment related income is calculated in the administration line. Other members of the Board did not receive employment related income from the Company.

^{**} The administration is composed of five members.

In 2010, there were no loans, guarantees or sponsorship granted to the members of the Board or administration by the Company.

29. Material agreements to which the Issuer is a party and which would come into effect, be amended or terminated in case of change in the issuer's control, also their impact except the cases where the disclosure of the nature of the agreements would cause significant damage to the issuer.

N/A

30. All agreements of the issuer and the members of its management bodies, or the employee agreements providing for a compensation in case of the resignation or in case they are dismissed without a due reason or their employment is terminated in view of the change of the control of the issuer

The Company has not concluded agreements with members of the management bodies providing for compensation in case of the resignation or in case they are dismissed without a due reason or their employment is terminated in view of the change of the control of the issuer. The only compensations that might need to be paid to the employees are foreseen in the Labour Code of the Republic of Lithuania.

31. Information regarding the major related parties transactions

This information is provided at note 19 of the Financial Statements for the year 2010.

32. Information on compliance with the Corporate Governance Code

Limarko Shipping Company AB in principle follows a recommendatory Corporate Governance Code for the Companies Listed on the Vilnius Stock Exchange adopted in August 2006.

33. Data on published information

In accordance with the requirements of securities market regulations, the Company during the year 2010 publicly announced the following information:

- 11 January 2010 Investor's calendar for 2010
- 26 February 2010 Unaudited operational results for the year 2009
- 18 March 2010 Resignation of the Member of the Board
- 26 march 2010 Notice on the Annual General Meeting of Shareholders
- 6 April 2010 Draft Resolutions of the Annual General Meeting
- 27 April 2010 Decisions of the Annual General Meeting of Shareholders
- 27 April 2010 Audited annual information for the year 2009
- 29 April 2010 Operational results for the first quarter of 2010
- 18 May 2010 Unaudited Interim Financial Statements for the first three months of 2010

- 27 July 2010 Operational results for the first half of 2010
- 27 August 2010 Interim information for the first six months of 2010
- 24 September 2010 Notification on transactions by a legal person closely related to the issuer's manager
- 1 October 2010 Notification on transactions by a legal person closely related to the issuer's manager
- 4 October 2010 Investor News
- 28 October 2010 Operational results for the nine months of 2010
- 30 November 2010 Unaudited Interim Financial Statements for the first nine months of 2010
- 16 December 2010 Regarding the decision of the Securities Commission of the Republic of Lithuania

All information concerning material events publicly announced is available for familiarisation at the office of Limarko Shipping Company AB at the address: Naujoji Uosto str. 8, Klaipėda, and on the Company's website www.limarko.com.

Disclosure form concerning the compliance with the Governance Code for the companies listed on the regulated market

Limarko laivininkystės kompanija AB, following Article 21 paragraph 3 of the Law on Securities of the Republic of Lithuania and item 24.5 of the Listing Rules of NASDAQ OMX Vilnius, discloses its compliance with the Governance Code, approved by NASDAQ OMX Vilnius for the companies listed on the regulated market, and its specific provisions. In the event of non-compliance with the Code or with certain provisions thereof, it must be specified which provisions are not complied with and the reasons of non-compliance.

PRINCIPLES/ RECOMMENDATIONS	YES/NO /NOT APPLIC ABLE	COMMENTARY			
Principle I: Basic Provisions					
The overriding objective of a company should optimizing over time shareholder value.	be to opera	te in common interests of all the shareholders by			
1.1. A company should adopt and make public the company's development strategy and objectives by clearly declaring how the company intends to meet the interests of its shareholders and optimize shareholder value.	Yes	The company prepares and on a yearly basis reviews its expansion strategy, the main aspects of which are disclosed in notices on material events, annual and interim reports.			
1.2. All management bodies of a company should act in furtherance of the declared strategic objectives in view of the need to optimize shareholder value.	Yes				
1.3. A company's supervisory and management bodies should act in close co-operation in order to attain maximum benefit for the company and its shareholders.	Yes				
1.4. A company's supervisory and management bodies should ensure that the rights and interests of persons other than the company's shareholders (e.g. employees, creditors, suppliers, clients, local community), participating in or connected with the company's operation, are duly respected.	Yes				

Principle II:	The corporate	governance	framework
Principle II:	The corporate	governance	Iramework

The corporate governance framework should ensure the strategic guidance of the company, the effective oversight of the company's management bodies, an appropriate balance and distribution of functions between the company's bodies, protection of the shareholders' interests.

between the company's bodies, protection of the shareholders' interests.						
2.1. Besides obligatory bodies provided for in the Law on Companies of the Republic of Lithuania – a general shareholders' meeting and the chief executive officer, it is recommended that a company should set up both a collegial supervisory body and a collegial management body. The setting up of collegial bodies for supervision and management facilitates clear separation of management and supervisory functions in the company, accountability and control on the part of the chief executive officer, which, in its turn, facilitate a more efficient and transparent management process.	No	The Supervisory Board is not formed in the Company.				
2.2. A collegial management body is responsible for the strategic management of the company and performs other key functions of corporate governance. A collegial supervisory body is responsible for the effective supervision of the company's management bodies.	Yes	Collegial management body – the Board – is responsible for strategic management of the company.				
2.3. Where a company chooses to form only one collegial body, it is recommended that it should be a supervisory body, i.e. the supervisory board. In such a case, the supervisory board is responsible for the effective monitoring of the functions performed by the company's chief executive officer.	No	See Commentary to Recommendation 2.1. above				
2.4. The collegial supervisory body to be elected by the general shareholders' meeting should be set up and should act in the manner defined in Principles III and IV. Where a company should decide not to set up a collegial supervisory body but rather a collegial management body, i.e. the board, Principles III and IV should apply to the board as long as that does not contradict the essence and purpose of this body. ¹	Yes					

¹ Provisions of Principles III and IV are more applicable to those instances when the general shareholders' meeting elects the supervisory board, i.e. a body that is essentially formed to ensure oversight of the company's board and the chief executive officer and to represent the company's shareholders. However, in case the company does not form the supervisory board but rather the board, most of the recommendations set out in Principles III and IV become important and applicable to the board as well. Furthermore, it should be noted that certain recommendations, which are in their essence and nature applicable exclusively to the supervisory board (e.g. formation of the committees), should not be applied to the board, as the competence and functions of these bodies according to the Law on Companies of the Republic of Lithuania (*Official Gazette*, 2003, No 123-5574) are different. For instance, item 3.1 of the Code

2.5. Company's management and supervisory bodies should comprise such number of board (executive directors) and supervisory (non-executive directors) board members that no individual or small group of individuals can dominate decision-making on the part of these bodies. ²	Yes	The Board is composed of 5 (five) members.
2.6. Non-executive directors or members of the supervisory board should be appointed for specified terms subject to individual re-election, at maximum intervals provided for in the Lithuanian legislation with a view to ensuring necessary development of professional experience and sufficiently frequent reconfirmation of their status. A possibility to remove them should also be stipulated however this procedure should not be easier than the removal procedure for an executive director or a member of the management board.	N/A	See Commentary to Recommendation 2.1. above
2.7. Chairman of the collegial body elected by the general shareholders' meeting may be a person whose current or past office constitutes no obstacle to conduct independent and impartial supervision. Where a company should decide not to set up a supervisory board but rather the board, it is recommended that the chairman of the board and chief executive officer of the company should be a different person. Former company's chief executive officer should not be immediately nominated as the chairman of the collegial body elected by the general shareholders' meeting. When a company chooses to departure from these recommendations, it should furnish information on the measures it has taken to ensure impartiality of the supervision.	No	Chief executive officer and the chairman of the board is Mr. Vytautas Lygnugaris.

concerning oversight of the management bodies applies to the extent it concerns the oversight of the chief executive officer of the company, but not of the board itself; item 4.1 of the Code concerning recommendations to the management bodies applies to the extent it relates to the provision of recommendations to the company's chief executive officer; item 4.4 of the Code concerning independence of the collegial body elected by the general meeting from the company's management bodies is applied to the extent it concerns independence from the chief executive officer.

² Definitions 'executive director' and 'non-executive director' are used in cases when a company has only one collegial body.

Principle III: The order of the formation of a collegial body to be elected by a general shareholders' meeting The order of the formation a collegial body to be elected by a general shareholders' meeting should ensure representation of minority shareholders, accountability of this body to the shareholders and objective				
3.1. The mechanism of the formation of a collegial body to be elected by a general shareholders' meeting (hereinafter in this Principle referred to as the 'collegial body') should ensure objective and fair monitoring of the company's management bodies as well as representation of minority shareholders.	Yes	t bodies.3		
3.2. Names and surnames of the candidates to become members of a collegial body, information about their education, qualification, professional background, positions taken and potential conflicts of interest should be disclosed early enough before the general shareholders' meeting so that the shareholders would have sufficient time to make an informed voting decision. All factors affecting the candidate's independence, the sample list of which is set out in Recommendation 3.7, should be also disclosed. The collegial body should also be informed on any subsequent changes in the provided information. The collegial body should, on yearly basis, collect data provided in this item on its members and disclose this in the company's annual report.	Yes			
3.3. Should a person be nominated for members of a collegial body, such nomination should be followed by the disclosure of information on candidate's particular competences relevant to his/her service on the collegial body. In order shareholders and investors are able to ascertain whether member's competence is further relevant, the collegial body should, in its annual report, disclose the information on its composition and particular competences of individual members which are relevant to their service on the collegial body.	Yes			

³ Attention should be drawn to the fact that in the situation where the collegial body elected by the general shareholders' meeting is the board, it is natural that being a management body it should ensure oversight not of all management bodies of the company, but only of the single-person body of management, i.e. the company's chief executive officer. This note shall apply in respect of item 3.1 as well.

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3.4. In order to maintain a proper balance in terms of the current qualifications possessed by its members, the desired composition of the collegial body shall be determined with regard to the company's structure and activities, and have this periodically evaluated. The collegial body should ensure that it is composed of members who, as a whole, have the required diversity of knowledge, judgment and experience to complete their tasks properly. The members of the audit committee, collectively, should have a recent knowledge and relevant experience in the fields of finance, accounting and/or audit for the stock exchange listed companies. At least one of the members of the remuneration committee should have knowledge of and experience in the field of remuneration policy.	Yes	
3.5. All new members of the collegial body should be offered a tailored program focused on introducing a member with his/her duties, corporate organization and activities. The collegial body should conduct an annual review to identify fields where its members need to update their skills and knowledge.	Yes	
3.6. In order to ensure that all material conflicts	Yes	Board members Mr. Egidijus Bernotas and Mr.
of interest related with a member of the collegial body are resolved properly, the collegial body should comprise a sufficient ⁴ number of independent ⁵ members.	103	Audrius Žiugžda are considered as independent members.

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⁴ The Code does not provide for a concrete number of independent members to comprise a collegial body. Many codes in foreign countries fix a concrete number of independent members (e.g. at least 1/3 or 1/2 of the members of the collegial body) to comprise the collegial body. However, having regard to the novelty of the institution of independent members in Lithuania and potential problems in finding and electing a concrete number of independent members, the Code provides for a more flexible wording and allows the companies themselves to decide what number of independent members is sufficient. Of course, a larger number of independent members in a collegial body is encouraged and will constitute an example of more suitable corporate governance.

⁵ It is notable that in some companies all members of the collegial body may, due to a very small number of minority shareholders, be elected by the votes of the majority shareholder or a few major shareholders. But even a member of the collegial body elected by the majority shareholders may be considered independent if he/she meets the independence criteria set out in the Code.

- 3.7. A member of the collegial body should be considered to be independent only if he is free of any business, family or other relationship with the company, its controlling shareholder or the management of either, that creates a conflict of interest such as to impair his judgment. Since all cases when member of the collegial body is likely to become dependant are impossible to list, moreover. relationships and circumstances associated with the determination independence may vary amongst companies and the best practices of solving this problem are yet to evolve in the course of time, assessment of independence of a member of the collegial body should be based on the contents of the relationship and circumstances rather than their form. The key criteria for identifying whether a member of the collegial body can be considered to be independent are the following:
 - 1) He/she is not an executive director or member of the board (if a collegial body elected by the general shareholders' meeting is the supervisory board) of the company or any associated company and has not been such during the last five years;
 - 2) He/she is not an employee of the company or some any company and has not been such during the last three years, except for cases when a member of the collegial body does not belong to the senior management and was elected to the collegial body as a representative of the employees;
 - 3) He/she is not receiving or has been not significant additional receiving remuneration from the company or associated company other than remuneration for the office in the collegial body. Such additional remuneration includes participation in share options or some other performance based pay systems; it does not include compensation payments for the previous

Yes

office in the company (provided that such payment is no way related with later position) as per pension plans (inclusive of deferred compensations);

- 4) He/she is not a controlling shareholder or representative of such shareholder (control as defined in the Council Directive 83/349/EEC Article 1 Part 1);
- 5) He/she does not have and did not have any material business relations with the company or associated company within the past year directly or as a partner, shareholder, director or superior employee of the subject having such relationship. A subject is considered to have business relations when it is a major supplier or service provider (inclusive of financial, legal, counseling and consulting services), major client or organization receiving significant payments from the company or its group;
- 6) He/she is not and has not been, during the last three years, partner or employee of the current or former external audit company of the company or associated company;
- 7) He/she is not an executive director or member of the board in some other company where executive director of the company or member of the board (if a collegial body elected by the general shareholders' meeting is the supervisory board) is non-executive director or member of the supervisory board, he/she may not also have any other material relationships with executive directors of the company that arise from their participation in activities of other companies or bodies;

8) He/she has not been in the position of a member of the collegial body for over than 12 years;		
9) He/she is not a close relative to an executive director or member of the board (if a collegial body elected by the general shareholders' meeting is the supervisory board) or to any person listed in above items 1 to 8. Close relative is considered to be a spouse (common-law spouse), children and parents.		
3.8. The determination of what constitutes independence is fundamentally an issue for the collegial body itself to determine. The collegial body may decide that, despite a particular member meets all the criteria of independence laid down in this Code, he cannot be considered independent due to special personal or company-related circumstances.		
3.9. Necessary information on conclusions the collegial body has come to in its determination of whether a particular member of the body should be considered to be independent should be disclosed. When a person is nominated to become a member of the collegial body, the company should disclose whether it considers the person to be independent. When a particular member of the collegial body does not meet one or more criteria of independence set out in this Code, the company should disclose its reasons for nevertheless considering the member to be independent. In addition, the company should annually disclose which members of the collegial body it considers to be independent.	Yes	

3.10. When one or more criteria of independence set out in this Code has not been met throughout the year, the company should disclose its reasons for considering a particular member of the collegial body to be independent. To ensure accuracy of the information disclosed in relation with the independence of the members of the collegial body, the company should require independent members to have their independence periodically re-confirmed.	Yes	
3.11. In order to remunerate members of a collegial body for their work and participation in the meetings of the collegial body, they may be remunerated from the company's funds. ⁶ . The general shareholders' meeting should approve	N/A	
the amount of such remuneration.		
Principle IV: The duties and liabilities of a colle The corporate governance framework should elected by the general shareholders' meeting,	ensure prop	ected by the general shareholders' meeting oer and effective functioning of the collegial body wers granted to the collegial body should ensure s and protection of interests of all the company's

⁶ It is notable that currently it is not yet completely clear, in what form members of the supervisory board or the board may be remunerated for their work in these bodies. The Law on Companies of the Republic of Lithuania (*Official Gazette*, 2003, No 123-5574) provides that members of the supervisory board or the board may be remunerated for their work in the supervisory board or the board by payment of annual bonuses (tantiems) in the manner prescribed by Article 59 of this Law, i.e. from the company's profit. The current wording, contrary to the wording effective before 1 January 2004, eliminates the exclusive requirement that annual bonuses (tantiems) should be the *only* form of the company's compensation to members of the supervisory board or the board. So it seems that the Law contains no prohibition to remunerate members of the supervisory board or the board for their work in other forms, besides bonuses, although this possibility is not expressly stated either.

⁷ See Footnote 3.

⁸ See Footnote 3. In the event the collegial body elected by the general shareholders' meeting is the board, it should provide recommendations to the company's single-person body of management, i.e. the company's chief executive officer.

4.2. Members of the collegial body should act in good faith, with care and responsibility for the benefit and in the interests of the company and its shareholders with due regard to the interests of employees and public welfare. Independent members of the collegial body should (a) under all circumstances maintain independence of their analysis, decision-making and actions (b) do not seek and accept any unjustified privileges that might compromise their independence, and (c) clearly express their objections should a member consider that decision of the collegial body is against the interests of the company. Should a collegial body have passed decisions independent member has serious doubts about, the member should make adequate conclusions. Should an independent member resign from his office, he should explain the reasons in a letter addressed to the collegial body or audit committee and, if necessary, respective company-not-pertaining body (institution).	Yes	
4.3. Each member should devote sufficient time and attention to perform his duties as a member of the collegial body. Each member of the collegial body should limit other professional obligations of his (in particular any directorships held in other companies) in such a manner they do not interfere with proper performance of duties of a member of the collegial body. In the event a member of the collegial body should be present in less than a half ⁹ of the meetings of the collegial body throughout the financial year of the company, shareholders of the company should be notified.	Yes	
4.4. Where decisions of a collegial body may have a different effect on the company's shareholders, the collegial body should treat all shareholders impartially and fairly. It should ensure that shareholders are properly informed on the company's affairs, strategies, risk management and resolution of conflicts of interest. The company should have a clearly established role of members of the collegial body	Yes	

⁹ It is notable that companies can make this requirement more stringent and provide that shareholders should be informed about failure to participate at the meetings of the collegial body if, for instance, a member of the collegial body participated at less than 2/3 or 3/4 of the meetings. Such measures, which ensure active participation in the meetings of the collegial body, are encouraged and will constitute an example of more suitable corporate governance.

when communicating with and committing to shareholders.		
4.5. It is recommended that transactions (except insignificant ones due to their low value or concluded when carrying out routine operations in the company under usual conditions), concluded between the company and its shareholders, members of the supervisory or managing bodies or other natural or legal persons that exert or may exert influence on the company's management should be subject to approval of the collegial body. The decision concerning approval of such transactions should be deemed adopted only provided the majority of the independent members of the collegial body voted for such a decision.	Yes	
4.6. The collegial body should be independent in passing decisions that are significant for the company's operations and strategy. Taken separately, the collegial body should be independent of the company's management bodies ¹⁰ . Members of the collegial body should act and pass decisions without an outside influence from the persons who have elected it. Companies should ensure that the collegial body and its committees are provided with sufficient administrative and financial resources to discharge their duties, including the right to obtain, in particular from employees of the company, all the necessary information or to seek independent legal, accounting or any other advice on issues pertaining to the competence of the collegial body and its committees. When using the services of a consultant with a view to obtaining information on market standards for remuneration systems, the remuneration committee should ensure that the consultant concerned does not at the same time advice the human resources department, executive directors or collegial management organs of the company concerned.	No	CEO of the company Mr. Vytautas Lygnugaris and Board member Mr. Igoris Uba are shareholders and Board members of Limarko UAB, the main shareholder of Limarko laivininkystes kompanija AB

In the event the collegial body elected by the general shareholders' meeting is the board, the recommendation concerning its independence from the company's management bodies applies to the extent it relates to the independence from the company's chief executive officer.

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4.7. Activities of the collegial body should be organized in a manner that independent members of the collegial body could have major influence in relevant areas where chances of occurrence of conflicts of interest are very high. Such areas to be considered as highly relevant are issues of nomination of company's directors, determination of directors' remuneration and control and assessment of company's audit. Therefore when the mentioned issues are attributable to the competence of the collegial body, it is recommended that the collegial body should establish nomination, remuneration, and audit committees. Companies should ensure that the functions attributable to the nomination, remuneration, and audit committees are carried out. However they may decide to merge these functions and set up less than three committees. In such case a company should explain in detail reasons behind the selection of alternative approach and how the selected approach complies with the objectives set forth for the three different committees. Should the collegial body of the company comprise small number of members, the functions assigned to the three committees may be performed by the collegial body itself, provided that it meets composition requirements advocated for the committees and that adequate information is provided in this respect. In such case provisions of this Code relating to the committees of the collegial body (in particular with respect to their role, operation, and transparency) should apply, where relevant, to the collegial body as a whole.	No	Establishment of nomination and remuneration committees are not foreseen in the Company. As the number of Board members is small and change in the membership of the Board is rare, we consider the committees to be unnecessary.
4.8. The key objective of the committees is to increase efficiency of the activities of the collegial body by ensuring that decisions are based on due consideration, and to help organize its work with a view to ensuring that the decisions it takes are free of material conflicts of interest. Committees should exercise independent judgement and integrity when exercising its functions as well as present the collegial body with recommendations concerning the decisions of the collegial body. Nevertheless the final decision shall be adopted by the collegial body. The recommendation on creation of committees	No	Nomination and remuneration committees are not foreseen in the Company.

is not intended, in principle, to constrict the competence of the collegial body or to remove the matters considered from the purview of the collegial body itself, which remains fully responsible for the decisions taken in its field of competence.		
4.9. Committees established by the collegial body should normally be composed of at least three members. In companies with small number of members of the collegial body, they could exceptionally be composed of two members. Majority of the members of each committee should be constituted from independent members of the collegial body. In cases when the company chooses not to set up a supervisory board, remuneration and audit committees should be entirely comprised of non-executive directors. Chairmanship and membership of the committees should be decided with due regard to the need to ensure that committee membership is refreshed and that undue reliance is not placed on particular individuals. Chairmanship and membership of the committees should be decided with due regard to the need to ensure that committee membership is refreshed and that undue reliance is not placed on particular individuals.	No	Regulations of the Audit Committee provide that the Committee consists of two members.
4.10. Authority of each of the committees should be determined by the collegial body. Committees should perform their duties in line with authority delegated to them and inform the collegial body on their activities and performance on regular basis. Authority of every committee stipulating the role and rights and duties of the committee should be made public at least once a year (as part of the information disclosed by the company annually on its corporate governance structures and practices). Companies should also make public annually a statement by existing committees on their composition, number of meetings and attendance over the year, and their main activities. Audit committee should confirm that it is satisfied with the independence of the audit process and describe briefly the actions it has taken to reach this conclusion.	N/A	

4.11. In order to ensure independence and impartiality of the committees, members of the collegial body that are not members of the committee should commonly have a right to participate in the meetings of the committee only if invited by the committee. A committee may invite or demand participation in the meeting of particular officers or experts. Chairman of each of the committees should have a possibility to maintain direct communication with the shareholders. Events when such are to be performed should be specified in the regulations for committee activities.	Yes	Regulations of the Audit Committee provide that Members of the Board can be invited to attend the meeting of the Committee.
4.12. Nomination Committee. 4.12.1. Key functions of the nomination committee should be the following:	N/A	
 Identify and recommend, for the approval of the collegial body, candidates to fill board vacancies. The nomination committee should evaluate the balance of skills, knowledge and experience on the management body, prepare a description of the roles and capabilities required to assume a particular office, and assess the time commitment expected. Nomination committee can also consider candidates to members of the collegial body delegated by the shareholders of the company; Assess on regular basis the structure, size, composition and performance of the supervisory and management bodies, and make recommendations to the collegial body regarding the means of achieving necessary changes; Assess on regular basis the skills, knowledge and experience of individual directors and report on this to the collegial body; Properly consider issues related to succession planning; Review the policy of the management bodies for selection and appointment of senior management. 		
4.12.2. Nomination committee should consider proposals by other parties, including management and shareholders. When dealing with issues related to executive directors or members of the board (if a collegial body elected by the general shareholders' meeting is the		

supervisory board) and senior management, chief executive officer of the company should be consulted by, and entitled to submit proposals to the nomination committee.		
 4.13. Remuneration Committee. 4.13.1. Key functions of the remuneration committee should be the following: Make proposals, for the approval of the collegial body, on the remuneration policy for members of management bodies and executive directors. Such policy should address all forms of compensation, including the fixed remuneration, performance-based remuneration schemes, pension arrangements, and termination payments. Proposals considering performance-based remuneration schemes should be accompanied with recommendations on the related objectives and evaluation criteria, with a view to properly aligning the pay of executive director and members of the management bodies with the long-term interests of the shareholders and the objectives set by the collegial body; Make proposals to the collegial body on the individual remuneration for executive directors and member of management bodies in order their remunerations are consistent with company's remuneration policy and the evaluation of the performance of these persons concerned. In doing so, the committee should be properly informed on the total compensation obtained by executive directors and members of the 	N/A	
management bodies from the affiliated companies; • Ensure that remuneration of individual executive directors or members of management body is proportionate to the remuneration of other executive directors or members of management body and other staff members of the company; • Periodically review the remuneration policy for executive directors or members of management body, including the policy regarding share-based remuneration, and its implementation; • Make proposals to the collegial body on suitable forms of contracts for executive directors and members of the management bodies; • Assist the collegial body in overseeing how the company complies with applicable provisions regarding the remuneration-related information		

disclosure (in particular the remuneration policy applied and individual remuneration of directors):

- Make general recommendations to the executive directors and members of the management bodies on the level and structure of remuneration for senior management (as defined by the collegial body) with regard to the respective information provided by the executive directors and members of the management bodies.
- 4.13.2. With respect to stock options and other share-based incentives which may be granted to directors or other employees, the committee should:
- Consider general policy regarding the granting of the above mentioned schemes, in particular stock options, and make any related proposals to the collegial body;
- Examine the related information that is given in the company's annual report and documents intended for the use during the shareholders meeting;
- Make proposals to the collegial body regarding the choice between granting options to subscribe shares or granting options to purchase shares, specifying the reasons for its choice as well as the consequences that this choice has.
- 4.13.3. Upon resolution of the issues attributable to the competence of the remuneration committee, the committee should at least address the chairman of the collegial body and/or chief executive officer of the company for their opinion on the remuneration of other executive directors or members of the management bodies.
- 4.13.4. The remuneration committee should report on the exercise of its functions to the shareholders and be present at the annual general meeting for this purpose.

4.14. Audit Committee.

- 4.14.1. Key functions of the audit committee should be the following:
- Observe the integrity of the financial information provided by the company, in particular by reviewing the relevance and consistency of the accounting methods used by the company and its group (including the criteria for the consolidation of the accounts of companies in the group);
- At least once a year review the systems of internal control and risk management to ensure that the key risks (inclusive of the risks in relation with compliance with existing laws and regulations) are properly identified, managed and reflected in the information provided;
- Ensure the efficiency of the internal audit function, among other things, by making recommendations on the selection, appointment, reappointment and removal of the head of the internal audit department and on the budget of the department, and by monitoring the responsiveness of the management to its findings and recommendations. Should there be no internal audit authority in the company, the need for one should be reviewed at least annually;
- Make recommendations to the collegial body related with selection, appointment, reappointment and removal of the external auditor (to be done by the general shareholders' meeting) and with the terms and conditions of his engagement. The committee should investigate situations that lead to a resignation of the audit company or auditor and make recommendations on required actions in such situations;
- Monitor independence and impartiality of the external auditor, in particular by reviewing the audit company's compliance with applicable guidance relating to the rotation of audit partners, the level of fees paid by the company, and similar issues. In order to prevent occurrence of material conflicts of interest, the committee, based on the auditor's disclosed inter alia data on all remunerations paid by the company to the auditor and network, should at all times monitor nature and extent of the non-audit services. Having regard to the principals and guidelines established in the 16 May 2002 Commission Recommendation 2002/590/EC, the committee

The Audit Committee has been established in the Company and Regulations thereof (complying with legal regulations and recommendations of this Code) are in force.

should determine and apply a formal policy establishing types of non-audit services that are (a) excluded, (b) permissible only after review by the committee, and (c) permissible without referral to the committee;

- Review efficiency of the external audit process and responsiveness of management to recommendations made in the external auditor's management letter.
- 4.14.2. All members of the committee should be complete furnished with information particulars of accounting, financial and other the company. operations of Company's management should inform the audit committee of the methods used to account for significant and unusual transactions where the accounting treatment may be open to different approaches. In such case a special consideration should be given to company's operations in offshore centers and/or activities carried out through special purpose vehicles (organizations) and justification of such operations.
- 4.14.3. The audit committee should decide whether participation of the chairman of the collegial body, chief executive officer of the company, chief financial officer (or superior employees in charge of finances, treasury and accounting), or internal and external auditors in the meetings of the committee is required (if required, when). The committee should be entitled, when needed, to meet with any relevant person without executive directors and members of the management bodies present.
- 4.14.4. Internal and external auditors should be secured with not only effective working relationship with management, but also with free access to the collegial body. For this purpose the audit committee should act as the principal contact person for the internal and external auditors.
- 4.14.5. The audit committee should be informed of the internal auditor's work program, and should be furnished with internal audit's reports or periodic summaries. The audit committee should also be informed of the work program of the external auditor and should be furnished with

raport disaloging all relationships between the		
report disclosing all relationships between the independent auditor and the company and its group. The committee should be timely furnished information on all issues arising from the audit.		
4.14.6. The audit committee should examine whether the company is following applicable provisions regarding the possibility for employees to report alleged significant irregularities in the company, by way of complaints or through anonymous submissions (normally to an independent member of the collegial body), and should ensure that there is a procedure established for proportionate and independent investigation of these issues and for appropriate follow-up action. 4.14.7. The audit committee should report on its		
activities to the collegial body at least once in every six months, at the time the yearly and half-yearly statements are approved.		
4.15. Every year the collegial body should conduct the assessment of its activities. The assessment should include evaluation of collegial body's structure, work organization and ability to act as a group, evaluation of each of the collegial body member's and committee's competence and work efficiency and assessment whether the collegial body has achieved its objectives. The collegial body should, at least once a year, make public (as part of the information the company annually discloses on its management structures and practices) respective information on its internal organization and working procedures, and specify what material changes were made as a result of the assessment of the collegial body of its own activities.	No	There is no assessment of and/or information on the activities of the Board, as this not foreseen by legislation.

Principle V: The working procedure of the company's collegial bodies

The working procedure of supervisory and management bodies established in the company should ensure efficient operation of these bodies and decision-making and encourage active co-operation between the company's bodies.

5.1. The company's supervisory and management bodies (hereinafter in this Principle the concept 'collegial bodies' covers both the collegial bodies of supervision and the collegial bodies of management) should be chaired by chairpersons of these bodies. The chairperson of a collegial body is responsible for proper convocation of the collegial body meetings. The chairperson should ensure that information about the meeting being convened and its agenda are communicated to all members of the body. The chairperson of a collegial body should ensure appropriate conducting of the meetings of the collegial body. The chairperson should ensure order and working atmosphere during the meeting.	Yes	
5.2. It is recommended that meetings of the company's collegial bodies should be carried out according to the schedule approved in advance at certain intervals of time. Each company is free to decide how often to convene meetings of the collegial bodies, but it is recommended that these meetings should be convened at such intervals, which would guarantee an interrupted resolution of the essential corporate governance issues. Meetings of the company's supervisory board should be convened at least once in a quarter, and the company's board should meet at least once a month ¹² .	Yes	
5.3. Members of a collegial body should be notified about the meeting being convened in advance in order to allow sufficient time for proper preparation for the issues on the agenda of the meeting and to ensure fruitful discussion and adoption of appropriate decisions. Alongside with the notice about the meeting being convened, all the documents relevant to the issues on the agenda of the meeting should be submitted to the members of the collegial body. The agenda of the meeting should not be changed or supplemented during the meeting, unless all members of the collegial body are present or certain issues of great importance to the company	Yes	

¹² The frequency of meetings of the collegial body provided for in the recommendation must be applied in those cases when both additional collegial bodies are formed at the company, the board and the supervisory board. In the event only one additional collegial body is formed in the company, the frequency of its meetings may be as established for the supervisory board, i.e. at least once in a quarter.

require immediate resolution.		
5.4. In order to co-ordinate operation of the company's collegial bodies and ensure effective decision-making process, chairpersons of the company's collegial bodies of supervision and management should closely co-operate by co-coordinating dates of the meetings, their agendas and resolving other issues of corporate governance. Members of the company's board should be free to attend meetings of the company's supervisory board, especially where issues concerning removal of the board members, their liability or remuneration are discussed.	N/A	
Principle VI: The equitable treatment of shareh The corporate governance framework should en minority and foreign shareholders. The corpora shareholders.	sure the eq	uitable treatment of all shareholders, including
6.1. It is recommended that the company's capital should consist only of the shares that grant the same rights to voting, ownership, dividend and other rights to all their holders.	Yes	
6.2. It is recommended that investors should have access to the information concerning the rights attached to the shares of the new issue or those issued earlier in advance, i.e. before they purchase shares.	Yes	
6.3. Transactions that are important to the company and its shareholders, such as transfer, investment, and pledge of the company's assets or any other type of encumbrance should be subject to approval of the general shareholders' meeting. ¹³ All shareholders should be furnished with equal opportunity to familiarize with and participate in the decision-making process when significant corporate issues, including approval	No	According to the Statutes of the company, decisions on the purchase, transfer, lease or mortgage of fixed assets the value whereof amounts to over 1/20 of the company's authorised capital as well as on offering guarantee, surety for the discharge of obligations of other entities, when the amount of the obligations exceeds 1/20 of the company's authorised capital are taken by the

¹³ The Law on Companies of the Republic of Lithuania (*Official Gazette*, 2003, No 123-5574) no longer assigns resolutions concerning the investment, transfer, lease, mortgage or acquisition of the long-terms assets accounting for more than 1/20 of the company's authorised capital to the competence of the general shareholders' meeting. However, transactions that are important and material for the company's activity should be considered and approved by the general shareholders' meeting. The Law on Companies contains no prohibition to this effect either. Yet, in order not to encumber the company's activity and escape an unreasonably frequent consideration of transactions at the meetings, companies are free to establish their own criteria of material transactions, which are subject to the approval of the meeting. While establishing these criteria of material transactions, companies may follow the criteria set out in items 3, 4, 5 and 6 of paragraph 4 of Article 34 of the Law on Companies or derogate from them in view of the specific nature of their operation and their attempt to ensure uninterrupted, efficient functioning of the company.

of transactions referred to above, are discussed.		Board.
6.4. Procedures of convening and conducting a general shareholders' meeting should ensure equal opportunities for the shareholders to effectively participate at the meetings and should not prejudice the rights and interests of the shareholders. The venue, date, and time of the shareholders' meeting should not hinder wide attendance of the shareholders.	Yes	
6.5. If is possible, in order to ensure shareholders living abroad the right to access to the information, it is recommended that documents on the course of the general shareholders' meeting should be placed on the publicly accessible website of the company not only in Lithuanian language, but in English and /or other foreign languages in advance. It is recommended that the minutes of the general shareholders' meeting after signing them and/or adopted resolutions should be also placed on the publicly accessible website of the company. Seeking to ensure the right of foreigners to familiarize with the information, whenever feasible, documents referred to in this recommendation should be published in Lithuanian, English and/or other foreign languages. Documents referred to in this recommendation may be published on the publicly accessible website of the company to the extent that publishing of these documents is not detrimental to the company or the company's commercial secrets are not revealed.	Yes	
6.6. Shareholders should be furnished with the opportunity to vote in the general shareholders' meeting in person and in absentia. Shareholders should not be prevented from voting in writing in advance by completing the general voting ballot.	Yes	

	6.7. With a view to increasing the shareholders' opportunities to participate effectively at shareholders' meetings, the companies are recommended to expand use of modern technologies by allowing the shareholders to participate and vote in general meetings via electronic means of communication. In such cases security of transmitted information and a possibility to identify the identity of the participating and voting person should be guaranteed. Moreover, companies could furnish its shareholders, especially shareholders living abroad, with the opportunity to watch shareholder meetings by means of modern technologies.	No	The company is of the opinion that at present there is no need to implement the said means. In addition, the shareholders have not requested for such means.
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The corporate governance framework should encourage members of the corporate bodies to avoid conflicts of interest and assure transparent and effective mechanism of disclosure of conflicts of interest regarding members of the corporate bodies.

7.1. Any member of the company's supervisory and management body should avoid a situation, in which his/her personal interests are in conflict or may be in conflict with the company's interests. In case such a situation did occur, a member of the company's supervisory and management body should, within reasonable time, inform other members of the same collegial body or the company's body that has elected him/her, or to the company's shareholders about a situation of a conflict of interest, indicate the nature of the conflict and value, where possible.	Yes	
7.2. Any member of the company's supervisory and management body may not mix the company's assets, the use of which has not been mutually agreed upon, with his/her personal assets or use them or the information which he/she learns by virtue of his/her position as a member of a corporate body for his/her personal benefit or for the benefit of any third person without a prior agreement of the general shareholders' meeting or any other corporate body authorized by the meeting.	Yes	

7.3. Any member of the company's supervisory and management body may conclude a transaction with the company, a member of a corporate body of which he/she is. Such a transaction (except insignificant ones due to their low value or concluded when carrying out routine operations in the company under usual conditions) must be immediately reported in writing or orally, by recording this in the minutes of the meeting, to other members of the same corporate body or to the corporate body that has elected him/her or to the company's shareholders. Transactions specified in this recommendation are also subject to recommendation 4.5.	Yes	
7.4. Any member of the company's supervisory and management body should abstain from voting when decisions concerning transactions or other issues of personal or business interest are voted on.	Yes	
Principle VIII: Company's remuneration policy Remuneration policy and procedure for approvestablished in the company should prevent pote remuneration of directors, in addition it should remuneration policy and remuneration of directors.	al, revision ntial conflic ensure pub	ts of interest and abuse in determining
Remuneration policy and procedure for approvestablished in the company should prevent pote remuneration of directors, in addition it should	al, revision ntial conflic ensure pub	ts of interest and abuse in determining
Remuneration policy and procedure for approvestablished in the company should prevent pote remuneration of directors, in addition it should remuneration policy and remuneration of directors. 8.1. A company should make a public statement of the company's remuneration policy (hereinafter the remuneration statement) which should be clear and easily understandable. This remuneration statement should be published as a part of the company's annual statement as well as	al, revision ntial conflic ensure pub tors.	The company does not disclose remuneration statement. However, the company in its Annual Report discloses the total of salaries paid to the directors of the company, as well as average

- Explanation of the relative importance of the variable and non-variable components of directors' remuneration;
- Sufficient information on performance criteria that entitles directors to share options, shares or variable components of remuneration;
- An explanation how the choice of performance criteria contributes to the long-term interests of the company;
- An explanation of the methods, applied in order to determine whether performance criteria have been fulfilled:
- Sufficient information on deferment periods with regard to variable components of remuneration:
- Sufficient information on the linkage between the remuneration and performance;
- The main parameters and rationale for any annual bonus scheme and any other non-cash benefits;
- Sufficient information on the policy regarding termination payments;
- Sufficient information with regard to vesting periods for share-based remuneration, as referred to in point 8.13 of this Code;
- Sufficient information on the policy regarding retention of shares after vesting, as referred to in point 8.15 of this Code;
- Sufficient information on the composition of peer groups of companies the remuneration policy of which has been examined in relation to the establishment of the remuneration policy of the company concerned;
- A description of the main characteristics of supplementary pension or early retirement schemes for directors;
- Remuneration statement should not include commercially sensitive information.

8.4. Remuneration statement should also summarize and explain company's policy regarding the terms of the contracts executed with executive directors and members of the management bodies. It should include, inter alia, information on the duration of contracts with executive directors and members of the management bodies, the applicable notice periods and details of provisions for termination payments linked to early termination under contracts for executive directors and members of the management bodies.	N/A	
8.5. Remuneration statement should also contain detailed information on the entire amount of remuneration, inclusive of other benefits, that was paid to individual directors over the relevant financial year. This document should list at least the information set out in items 8.5.1 to 8.5.4 for each person who has served as a director of the company at any time during the relevant financial year. 8.5.1. The following remuneration and/or emoluments-related information should be disclosed: • The total amount of remuneration paid or due to the director for services performed during the relevant financial year, inclusive of, where relevant, attendance fees fixed by the annual general shareholders meeting; • The remuneration and advantages received from any undertaking belonging to the same group; • The remuneration paid in the form of profit sharing and/or bonus payments and the reasons why such bonus payments and/or profit sharing were granted; • If permissible by the law, any significant additional remuneration paid to directors for special services outside the scope of the usual functions of a director; • Compensation receivable or paid to each former executive director or member of the management body as a result of his resignation from the office during the previous financial year; • Total estimated value of non-cash benefits considered as remuneration, other than the items	N/A	
covered in the above points. 8.5.2. As regards shares and/or rights to acquire share options and/or all other share-incentive		

schemes, the following information should be disclosed: • The number of share options offered or shares granted by the company during the relevant financial year and their conditions of application; • The number of shares options exercised during the relevant financial year and, for each of them, the number of shares involved and the exercise price or the value of the interest in the share incentive scheme at the end of the financial year; • The number of share options unexercised at the end of the financial year; their exercise price, the exercise date and the main conditions for the exercise of the rights; • All changes in the terms and conditions of existing share options occurring during the financial year. 8.5.3. The following supplementary pension schemes-related information should be disclosed: • When the pension scheme is a defined-benefit scheme, changes in the directors' accrued benefits under that scheme during the relevant financial year; • When the pension scheme is defined-contribution scheme, detailed information on contributions paid or payable by the company in respect of that director during the relevant financial year. 8.5.4. The statement should also state amounts that the company or any subsidiary company or entity included in the consolidated annual financial report of the company has paid to each person who has served as a director in the		
financial year.		
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company at any time during the relevant		
financial year in the form of loans, advance		
payments or guarantees, including the amount		
outstanding and the interest rate.		
8.6. Where the remuneration policy includes	N/A	
variable components of remuneration, companies		
should set limits on the variable component(s). The non-variable component of remuneration		
should be sufficient to allow the company to		
withhold variable components of remuneration		
when performance criteria are not met.		
8.7. Award of variable components of	N/A	
remuneration should be subject to predetermined		
and measurable performance criteria.		

8.8. Where a variable component of remuneration is awarded, a major part of the variable component should be deferred for a minimum period of time. The part of the variable component subject to deferment should be determined in relation to the relative weight of the variable component compared to the non-variable component of remuneration.	N/A	
8.9. Contractual arrangements with executive or managing directors should include provisions that permit the company to reclaim variable components of remuneration that were awarded on the basis of data which subsequently proved to be manifestly misstated.	N/A	
8.10. Termination payments should not exceed a fixed amount or fixed number of years of annual remuneration, which should, in general, not be higher than two years of the non-variable component of remuneration or the equivalent thereof.	N/A	
8.11. Termination payments should not be paid if the termination is due to inadequate performance.	N/A	
8.12. The information on preparatory and decision-making processes, during which a policy of remuneration of directors is being established, should also be disclosed. Information should include data, if applicable, on authorities and composition of the remuneration committee, names and surnames of external consultants whose services have been used in determination of the remuneration policy as well as the role of shareholders' annual general meeting.	N/A	
8.13. Shares should not vest for at least three years after their award.	N/A	

8.14. Share options or any other right to acquire shares or to be remunerated on the basis of share price movements should not be exercisable for at least three years after their award. Vesting of shares and the right to exercise share options or any other right to acquire shares or to be remunerated on the basis of share price movements, should be subject to predetermined and measurable performance criteria.	N/A	
8.15. After vesting, directors should retain a number of shares, until the end of their mandate, subject to the need to finance any costs related to acquisition of the shares. The number of shares to be retained should be fixed, for example, twice the value of total annual remuneration (the non-variable plus the variable components).	N/A	
8.16. Remuneration of non-executive or supervisory directors should not include share options.	N/A	
8.17. Shareholders, in particular institutional shareholders, should be encouraged to attend general meetings where appropriate and make considered use of their votes regarding directors' remuneration.	N/A	
8.18. Without prejudice to the role and organization of the relevant bodies responsible for setting directors' remunerations, the remuneration policy or any other significant change in remuneration policy should be included into the agenda of the shareholders' annual general meeting. Remuneration statement should be put for voting in shareholders' annual general meeting. The vote may be either mandatory or advisory.	N/A	

8.19. Schemes anticipating remuneration of directors in shares, share options or any other right to purchase shares or be remunerated on the basis of share price movements should be subject to the prior approval of shareholders' annual general meeting by way of a resolution prior to their adoption. The approval of scheme should be related with the scheme itself and not to the grant of such share-based benefits under that scheme to individual directors. All significant changes in scheme provisions should also be subject to shareholders' approval prior to their adoption; the approval decision should be made in shareholders' annual general meeting. In such case shareholders should be notified on all terms of suggested changes and get an explanation on the impact of the suggested changes.	N/A	No schemes are applied in the company.
8.20. The following issues should be subject to approval by the shareholders' annual general meeting:	N/A	
• Grant of share-based schemes, including share options, to directors;		
• Determination of maximum number of shares and main conditions of share granting;		
• The term within which options can be exercised;		
• The conditions for any subsequent change in the exercise of the options, if permissible by law;		
• All other long-term incentive schemes for which directors are eligible and which are not available to other employees of the company under similar terms. Annual general meeting should also set the deadline within which the body responsible for remuneration of directors may award compensations listed in this article to individual directors.		

8.21. Should national law or company's Articles of Association allow, any discounted option arrangement under which any rights are granted to subscribe to shares at a price lower than the market value of the share prevailing on the day of the price determination, or the average of the N/A market values over a number of days preceding the date when the exercise price is determined, should also be subject to the shareholders' approval. 8.22. Provisions of Articles 8.19 and 8.20 should not be applicable to schemes allowing for participation under similar conditions company's employees or employees of any subsidiary company whose employees are eligible to participate in the scheme and which has been approved in the shareholders' annual N/A general meeting. 8.23. Prior to the annual general meeting that is intended to consider decision stipulated in Article 8.19, the shareholders must be provided an opportunity to familiarize with draft resolution and project-related notice (the documents should be posted on the company's website). The notice should contain the full text of the share-based N/A remuneration schemes or a description of their key terms, as well as full names of the participants in the schemes. Notice should also specify the relationship of the schemes and the overall remuneration policy of the directors. Draft resolution must have a clear reference to the scheme itself or to the summary of its key terms. Shareholders must also be presented with information on how the company intends to provide for the shares required to meet its obligations under incentive schemes. It should be clearly stated whether the company intends to buy shares in the market, hold the shares in reserve or issue new ones. There should also be a summary on scheme-related expenses the company will suffer due to the anticipated application of the scheme. All information given in this article must be posted on the company's website.

Principle IX: The role of stakeholders in corporate governance

The corporate governance framework should recognize the rights of stakeholders as established by law and encourage active co-operation between companies and stakeholders in creating the company value, jobs and financial sustainability. For the purposes of this Principle, the concept "stakeholders" includes investors, employees, creditors, suppliers, clients, local community and other persons having certain interest in the company concerned.

9.1. The corporate governance framework should assure that the rights of stakeholders that are protected by law are respected.	Yes
9.2. The corporate governance framework should create conditions for the stakeholders to participate in corporate governance in the manner prescribed by law. Examples of mechanisms of stakeholder participation in corporate governance	Yes
include: employee participation in adoption of certain key decisions for the company; consulting the employees on corporate governance and other important issues; employee participation in the company's share capital; creditor involvement in	
governance in the context of the company's insolvency, etc. 9.3. Where stakeholders participate in the corporate governance process, they should have access to relevant information.	Yes

Principle X: Information disclosure and transparency

The corporate governance framework should ensure that timely and accurate disclosure is made on all material information regarding the company, including the financial situation, performance and governance of the company.

of the company.		
10.1. The company should disclose information	No	Consolidated group results are not disclosed.
on: • The financial and operating results of the company; • Company objectives; • Persons holding by the right of ownership or in control of a block of shares in the company; • Members of the company's supervisory and management bodies, chief executive officer of the company and their remuneration; • Material foreseeable risk factors; • Transactions between the company and connected persons, as well as transactions concluded outside the course of the company's regular operations; • Material issues regarding employees and other stakeholders; • Governance structures and strategy.	No	Consolidated group results are not disclosed. The company does not disclose remuneration statement.
Sovernance structures and strategy.		

This list should be deemed as a minimum recommendation, while the companies are encouraged not to limit themselves to disclosure of the information specified in this list.		
10.2. It is recommended to the company, which is the parent of other companies, that consolidated results of the whole group to which the company belongs should be disclosed when information specified in item 1 of Recommendation 10.1 is under disclosure.	No	
10.3. It is recommended that information on the professional background, qualifications of the members of supervisory and management bodies, chief executive officer of the company should be disclosed as well as potential conflicts of interest that may have an effect on their decisions when information specified in item 4 of Recommendation 10.1 about the members of the company's supervisory and management bodies is under disclosure. It is also recommended that information about the amount of remuneration received from the company and other income should be disclosed with regard to members of the company's supervisory and management bodies and chief executive officer as per Principle VIII.	No	
10.4. It is recommended that information about the links between the company and its stakeholders, including employees, creditors, suppliers, local community, as well as the company's policy with regard to human resources, employee participation schemes in the company's share capital, etc. should be disclosed when information specified in item 7 of Recommendation 10.1 is under disclosure.	No	

10.5. Information should be disclosed in such a way that neither shareholders nor investors are discriminated with regard to the manner or scope of access to information. Information should be disclosed to all simultaneously. It is recommended that notices about material events should be announced before or after a trading session on the Vilnius Stock Exchange, so that all the company's shareholders and investors should have equal access to the information and make informed investing decisions.	Yes	
10.6. Channels for disseminating information should provide for fair, timely and cost-efficient or in cases provided by the legal acts free of charge access to relevant information by users. It is recommended that information technologies should be employed for wider dissemination of information, for instance, by placing the information on the company's website. It is recommended that information should be published and placed on the company's website not only in Lithuanian, but also in English, and, whenever possible and necessary, in other languages as well.	Yes	
10.7. It is recommended that the company's annual reports and other periodical accounts prepared by the company should be placed on the company's website. It is recommended that the company should announce information about material events and changes in the price of the company's shares on the Stock Exchange on the company's website too.	Yes	
Principle XI: The selection of the company's auditor The mechanism of the selection of the company's auditor should ensure independence of the firm of auditor's conclusion and opinion.		
11.1. An annual audit of the company's financial reports and interim reports should be conducted by an independent firm of auditors in order to provide an external and objective opinion on the company's financial statements.	Yes	
11.2. It is recommended that the company's supervisory board and, where it is not set up, the company's board should propose a candidate firm of auditors to the general shareholders'	Yes	

meeting.		
11.3. It is recommended that the company should disclose to its shareholders the level of fees paid to the firm of auditors for non-audit services rendered to the company. This information should be also known to the company's supervisory board and, where it is not formed, the company's board upon their consideration which firm of auditors to propose for the general shareholders' meeting.	Yes	